

**BOARD OF EDUCATION  
WEST HAVEN, CONNECTICUT  
AGENDA #01  
REGULAR BOARD MEETING**

**January 7, 2018  
Board Meeting Room  
6:00 PM  
Page 1 of 3**

**A. Call to Order, Rosemary Russo, Chairwoman of the Board of Education**

**A.1. Pledge of Allegiance**

**B. Public Portion of Meeting**

**Resolved:** It shall be the policy of the West Haven Board of Education for individual members, if they so desire, to engage in dialogue with members of the general public during the time allowed on its agenda for public participation.

Dialogue must be confined to information gathering purposes and at no time will individual persons or personnel be the subject of discussion.

It is understood that the Board Members and Administration will be given adequate time to research any inquiry resulting from such dialogue and shall do so on specific direction of the Chair. It will be the authority of the Chair to cut off dialogue at any time it deems feasible.

**C. Reports:**

**C.1.a. Administration/Status of Schools**

**C.1.b. Student Representatives**

**C.1.c. Board**

**C.1.d. Committee**

**D. Pursuant to Robert's Rules of Order** the following questions are subject to the Board's vote without debate. Should a member choose to debate a specific question, he will move to lay the question on the table, and it shall become the first item of New Business. The Board will then vote on the remaining questions.

**BOARD OF EDUCATION  
WEST HAVEN, CONNECTICUT  
AGENDA #01  
REGULAR BOARD MEETING**

**January 7, 2019  
Board Meeting Room  
6:00 PM  
Page 2 of 3**

**D.1. Approval of Minutes**

**D.1.a. The West Haven Board of Education Regular Board Meeting** was held in the Board's Meeting Room, City Hall, 355 Main Street, West Haven, CT on Monday, December 17, 2018 at 6:00 PM.

**D.2. Resignations: (Certified)**

**19-01 Elizabeth A. Fridinger**, Eighth Grade Science Teacher – Bailey  
Effective: December 21, 2018  
Reason: Personal

**19-02 Kristen Bataille**, Science Teacher – Bailey  
Effective: January 3, 2019  
Reason: Personal

**D.3. New Hire: (Certified)**

**19-03 Amanda Miller**, 118 Kings Highway, Apt. 2, Milford, CT 06460  
Position: Fourth Grade Teacher – Washington School  
Salary: \$45,333.00 Step 1 BS + 30  
Effective: January 2, 2019

**D.4. New Business**

**F. Informational**

**F.1. Retirement letter from Christine Bartley RN**, School Nurse PK-Float  
Effective: January 1, 2019

**F.2. Retirement letter from Elizabeth M. Forsyth**, Paraprofessional – Forest School  
Effective : January 1, 2019

**F.3. Kathleen Muller RN**, 505 Ocean Avenue, West Haven, CT 06516  
School Nurse Floater – Carrigan Home School  
Salary: Step 2 \$44,074.47  
Effective: January 2, 2019

**BOARD OF EDUCATION  
WEST HAVEN, CONNECTICUT  
AGENDA #01  
REGULAR BOARD MEETING**

**January 7, 2019  
Board Meeting Room  
6:00 PM  
Page 3 of 3**

**F. Informational (Continued)**

- F.4. Special Meeting – Student Expulsion Hearing, December 20, 2018 at 8:29 a.m.  
(enclosure)**
- F.5. Special Meeting – Student Expulsion Hearing, December 20, 2018 at 8:38 a.m.  
(enclosure)**
- F.6. Special Meeting – Student Expulsion Hearing, December 20, 2018 at 8:47 a.m.  
(enclosure)**
- F.7. Special Meeting – Student Expulsion Hearing, December 20, 2018 at 8:51 a.m.  
(enclosure)**
- F.8. Special Meeting – Student Expulsion Hearing, December 21, 2018 at 8:55 a.m.  
(enclosure)**
- F.9. Special Meeting – Student Expulsion Hearing, December 21, 2018 at 10:04 a.m.  
(enclosure)**

Elizabeth A. Fridinger  
27 Towantic Hill Road  
Oxford, CT 06478

#19-01

December 19, 2018

Superintendent Neil C. Cavallaro  
West Haven Board of Education  
P.O. Box 26010  
West Haven, CT 06516

Dear Superintendent Cavallaro,

Effective Friday December 21, 2018, I am resigning from my position as eighth grade science teacher at Bailey Middle School, due to personal reasons.

Thank you,

*Elizabeth A. Fridinger*

Elizabeth A. Fridinger

**Marylou Amendola**

---

**From:** Neil Cavallaro  
**Sent:** Thursday, January 03, 2019 10:20 AM  
**To:** Nicoletta McMinn; Theresa Carlucci; Marylou Amendola  
**Cc:** Tamara Mursko  
**Subject:** FW: Resignation  
**Attachments:** Resignation.docx

#19-02

---

**From:** Kristen Bataille  
**Sent:** Thursday, January 3, 2019 10:18 AM  
**To:** Neil Cavallaro <Neil.Cavallaro@whschools.org>  
**Cc:** Robert Bohan <Robert.Bohan@whschools.org>; Jolene Barnes <Jolene.Barnes@whschools.org>; Raffaella Fronc <Raffaella.Fronc@whschools.org>  
**Subject:** Resignation

Hello Mr. Cavallaro,

To this email I have attached a hard copy of my resignation. If there is anything else you need from me please let me know.

Sincerely,

*Kristen Bataille  
Bailey Middle School  
Team Leader  
Team 5 Science  
(203)937-4380*

---

Please consider the environment before printing this email. Only print this email if necessary.

Confidentiality Notice: This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure, or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original message.

---

Please consider the environment before printing this email. Only print this email if necessary.

Confidentiality Notice: This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure, or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original message.

#19-02 Continued

Hello Mr. Cavallaro,

As of Wednesday, January 2nd I have officially accepted a new job. For this reason, I am sending you my official resignation from the West Haven Board of Education. As of Thursday, January 3rd I formally resign from the West Haven Board of Education.

Sincerely,  
Kristen Bataille



# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed to Excellence"*

Administrative Offices: 355 Main Street

Mailing address: P.O. Box 26010

West Haven, CT 06516

Telephone: (203) 937-4300

Fax: (203) 937-4318

#19-03

TO: Neil C. Cavallaro, Superintendent

FROM: Twana Shirden

RE: Hiring Recommendation(s)

DATE: 12/21/2018

The following individual(s) is/are recommended for employment with the West Haven Board of Education:

Name: Amanda Miller

Address: 118 Kings Highway, Apt. 2, Milford, CT 06460

Position: Fourth Grade Teacher

Salary: \$45,333

Step: Step 1 BS +30

Effective Date: January 2, 2019

School Assignment: Washington Elementary School

CC: Anne Druzolowski, Assistant Superintendent

Jolene Barnes, Personnel Director

Personnel File

Theresa Carlucci, Payroll

Nikki, McMinn, Benefits

Marylou Amendola, Board Secretary

December 18, 2018

F.1.

To: Neil C. Cavallaro  
Superintendent of Schools

From: Christine Bartley RN  
Transition Coordinator for the Preschool Assessment Team.  
School Nurse

Re: Retirement

Dear Superintendent Neil Cavallaro,

After much discussion with my husband and family, as well as personal reflection on realities that have occurred, are ongoing and considering projected possibilities, with the support and strong encouragement from my family, I have decided to retire from position of School Nurse from the City of West Haven.

I am currently out on medical leave. As my healing has been with complications and therefore delayed, I am not medically cleared to return to work until at least January 3. January 1, 2019, will be my last day as a school nurse for the West Haven School System.

I have grown personally and professionally through the years, meeting and learning from the many challenges that I faced as a school nurse. My position as Transition Coordinator for the Preschool Assessment Team and working with the Early Childhood Director, Dr. Stefania Larry, the amazing and some of them even miraculous children and their families that are transitioning into the school system, despite the many challenges that they are faced with, has been a very rewarding experience for me.

I want to take this opportunity to thank you, Superintendent Neil Cavallaro for all you do for our students and staff of West Haven. I have enjoyed working with West Haven's dedicated staff members whose efforts really do make a difference for our students.

Respectfully,

  
Christine Bartley

Cc: Donna Kosiorowski,  
Nursing Supervisor

Dr. Stefania Larry  
Early Childhood Coordinator



*K. D.*

December 20, 2018

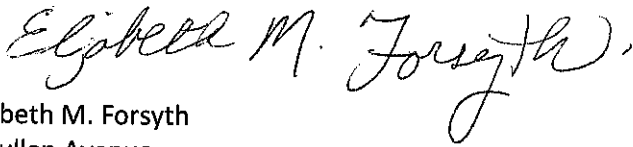
Mr. Neil Cavallaro, Superintendent  
West Haven Board of Education  
355 Main Street  
West Haven, CT 06516

Dear Superintendent Cavallaro:

This letter is my official notification to you and the West Haven Board of Education that I will retire effective January 1, 2019, as a Paraprofessional at Forest Elementary School.

Please accept my gratitude for the opportunity to work with the children of West Haven. If you require additional information, please feel free to contact me.

Sincerely,



Elizabeth M. Forsyth  
38 Cullen Avenue  
West Haven, CT 06516

cc: Jolene Barnes  
Marilyn Halligan

**RECEIVED**  
**DEC 27 2018**  
**SUPERINTENDENT'S OFFICE**

P.3.

# WEST HAVEN PUBLIC SCHOOLS



*"Schools Committed to Excellence"*

P. O. Box 26010


West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes  
Personnel Director  
jolene.barnes@whschools.org

17 December 2018

## MEMORANDUM

**TO:** Neil Cavallaro, Superintendent of Schools  
**FROM:**  Jolene Barnes, Personnel Director  
**SUBJECT:** Recommendation: School Nurse

Donna Kosiorowski would like to recommend the following candidate for the position:

Name:	Kathleen Mueller
Address:	505 Ocean Ave West Haven, CT 06516
Position:	School Nurse
Location:	Floater (Home school-Carrigan)
Annual Salary:	Step 2 \$44,074.47
Effective:	January 2, 2019

Cc: Donna Kosiorowski, School Health Supervisor  
Joseph Lucibello, Director of Pupil Services  
Matthew Cavallaro, Finance Director  
Saundra McCauley, WHFN Union President  
Theresa Carlucci, Payroll  
Nicoletta McMinn, Benefits  
Board Agenda/Informational  
Personnel File

P. 4.

**WEST HAVEN Board of Education/Directors :**

Minutes of Special Meeting; Student Expulsion Hearing

**Date of Hearing: 12/20/2018**

The WEST HAVEN Board of Education convened a special meeting for the purposes of conducting a student expulsion hearing. The meeting was called to order at 829 am by Michael W Mackniak, Impartial Hearing Board.

**Executive Session**

The Board moved into Executive session at 830 am, pursuant to the Freedom of Information Act, specifically Connecticut General Statutes Section 1-200(6)(E) and 1-210(b)(11) and (17), as the student involved, their educational records and personally identifiable information contained in those records were likely to be discussed.

The following persons were invited into executive session:

- Admin Designee Jim Turcio Admin Designee
- Admin Designee
- School Resource Officer
- Attorney for Administration
- Student who is the subject of this expulsion proceeding
- Parent/Guardian of the Student who is the subject of this expulsion proceeding
- Student Representative
- Attorney for the Student
- Other
- Other
- Other
- Court Reporter

The Board moved back into public session at 835 am

**Order**

The Student is hereby expelled from the WEST HAVEN Schools beginning 12/7/2018, for one calendar year ("the Period of Expulsion). Except as specifically allowed by the Administration the Student shall not be on WEST HAVEN School grounds for any reason, shall not attend any school function or activity, and shall be denied all school privileges during the period of expulsion.

The Student maybe eligible for early re-entry to school on the first day of the 2019-2020

academic year if conditions established by the administration and/or agreed upon by the parties in the written stipulated agreement are met. At a minimum, in order to be considered for early re-entry the student shall meet the following conditions precedent:

b. The Student will have regular attendance at his alternative educational opportunity to be afforded him/her as determined outside of this hearing between the parties or by a PPT and will successfully complete instruction.

b. The Student shall commit no further violation of Board of Education disciplinary policies either on or off school ground.

In the event the Student fails to comply with any of the conditions set forth above, or any additional conditions established by the parties hereto, the Student will not be eligible to return to school on the early re-entry date and will remain out of school receiving an alternative education opportunity through the expulsion period.

During the period of expulsion, the Student will be placed on a probationary status. If the Student violates or commits any offense on or off school grounds which s/he could be suspended or expelled for pursuant to Board of Education/Director's Disciplinary Policy, in the administration's discretion, the Student will be required to serve out the remainder of the expulsion period. In the event the student is a special education or "504" student this determination may be made by the administration, if after conducting a Manifestation PPT, it is determined that the new misconduct is not a manifestation of the student's disability. The administration would not be prevented from also seeking a new expulsion for the new misconduct.

During the Period of Expulsion, the Student shall be provided with an alternative educational opportunity. In the event the student is a special education or "504" student, the alternative education shall be consistent with his special education needs based on the recommendations of a reconvened PPT. The Student's participation and attendance at his alternative educational opportunity will be treated as time in school for the purposes of advancing to the next academic grade and toward achieving status/credits toward graduation.

The Administration, Student and his/her parents hereby agree to keep this agreement confidential and agree not to share verbally, in writing or via electronic communication or other means, the substance of this agreement with any individuals including members of the School community unless otherwise ordered by a court. Failure to keep this agreement confidential will be treated as a violation of the agreement subjecting the Student to fulfillment of the entire expulsion period as set forth herein.

Any written agreement of the parties shall be attached hereto and made a part hereof. Any discrepancy between this order and the written agreement shall be construed in favor of said agreement.

The meeting was adjourned at 837 am

Respectfully Submitted,  
West Haven Board of Education

125

**WEST HAVEN Board of Education/Directors :**

Minutes of Special Meeting; Student Expulsion Hearing

**Date of Hearing: December 20, 2018**

The WEST HAVEN Board of Education convened a special meeting for the purposes of conducting a student expulsion hearing. The meeting was called to order at 838 am by Michael W Mackniak, Impartial Hearing Board.

**Executive Session**

The Board moved into Executive session at 839 am, pursuant to the Freedom of Information Act, specifically Connecticut General Statutes Section 1-200(6)(E) and 1-210(b)(11) and (17), as the student involved, their educational records and personally identifiable information contained in those records were likely to be discussed.

The following persons were invited into executive session:

- Admin Designee James Turcio
- Admin Designee
- School Resource Officer
- Attorney for Administration
- Student who is the subject of this expulsion proceeding
- Parent/Guardian of the Student who is the subject of this expulsion proceeding
- Student Representative
- Attorney for the Student
- Other
- Other
- Other
- Court Reporter

The Board moved back into public session at 844 am

**Order**

The Student is hereby expelled from the WEST HAVEN Schools beginning 12/5/2018, for one calendar year ("the Period of Expulsion). Except as specifically allowed by the Administration the Student shall not be on WEST HAVEN School grounds for any reason, shall not attend any school function or activity, and shall be denied all school privileges during the period of expulsion.

During the Period of Expulsion, the Student shall be provided with an alternative

educational opportunity. In the event the student is a special education or "504" student, the alternative education shall be consistent with his special education needs based on the recommendations of a reconvened PPT. The Student's participation and attendance at his alternative educational opportunity will be treated as time in school for the purposes of advancing to the next academic grade and toward achieving status/credits toward graduation.

The Administration, Student and his/her parents hereby agree to keep this agreement confidential and agree not to share verbally, in writing or via electronic communication or other means, the substance of this agreement with any individuals including members of the School community unless otherwise ordered by a court. Failure to keep this agreement confidential will be treated as a violation of the agreement subjecting the Student to fulfillment of the entire expulsion period as set forth herein.

Any written agreement of the parties shall be attached hereto and made a part hereof. Any discrepancy between this order and the written agreement shall be construed in favor of said agreement.

The meeting was adjourned at 845 am

Respectfully Submitted,  
West Haven Board of Education

P. 6.

**WEST HAVEN Board of Education/Directors :**  
Minutes of Special Meeting; Student Expulsion Hearing

**Date of Hearing: December 20, 2018**

The WEST HAVEN Board of Education convened a special meeting for the purposes of conducting a student expulsion hearing. The meeting was called to order at 847 am by Michael W Mackniak, Impartial Hearing Board.

**Executive Session**

The Board moved into Executive session at 848 am, pursuant to the Freedom of Information Act, specifically Connecticut General Statutes Section 1-200(6)(E) and 1-210(b)(11) and (17), as the student involved, their educational records and personally identifiable information contained in those records were likely to be discussed.

The following persons were invited into executive session:

- Admin Designee James Turcio
- Admin Designee
- School Resource Officer
- Attorney for Administration
- Student who is the subject of this expulsion proceeding
- Parent/Guardian of the Student who is the subject of this expulsion proceeding
- Student Representative
- Attorney for the Student
- Other
- Other
- Other
- Court Reporter

The Board moved back into public session at 849 am

**Order**

By agreement of the parties this matter is hereby withdrawn by the administration without prejudice.

The meeting was adjourned at 850 am

Respectfully Submitted,  
West Haven Board of Education



**WEST HAVEN Board of Education/Directors :**

Minutes of Special Meeting; Student Expulsion Hearing

**Date of Hearing: December 20, 2018**

The WEST HAVEN Board of Education convened a special meeting for the purposes of conducting a student expulsion hearing. The meeting was called to order at 838 am by Michael W Mackniak, Impartial Hearing Board.

**Executive Session**

The Board moved into Executive session at 839 am, pursuant to the Freedom of Information Act, specifically Connecticut General Statutes Section 1-200(6)(E) and 1-210(b)(11) and (17), as the student involved, their educational records and personally identifiable information contained in those records were likely to be discussed.

The following persons were invited into executive session:

- Admin Designee James Turcio
- Admin Designee
- School Resource Officer
- Attorney for Administration
- Student who is the subject of this expulsion proceeding
- Parent/Guardian of the Student who is the subject of this expulsion proceeding
- Student Representative
- Attorney for the Student
- Other
- Other
- Other
- Court Reporter

The Board moved back into public session at 844 am

**Order**

The Student is hereby expelled from the WEST HAVEN Schools beginning 12/5/2018, for one calendar year ("the Period of Expulsion). Except as specifically allowed by the Administration the Student shall not be on WEST HAVEN School grounds for any reason, shall not attend any school function or activity, and shall be denied all school privileges during the period of expulsion.

During the Period of Expulsion, the Student shall be provided with an alternative

educational opportunity. In the event the student is a special education or "504" student, the alternative education shall be consistent with his special education needs based on the recommendations of a reconvened PPT. The Student's participation and attendance at his alternative educational opportunity will be treated as time in school for the purposes of advancing to the next academic grade and toward achieving status/credits toward graduation.

The Administration, Student and his/her parents hereby agree to keep this agreement confidential and agree not to share verbally, in writing or via electronic communication or other means, the substance of this agreement with any individuals including members of the School community unless otherwise ordered by a court. Failure to keep this agreement confidential will be treated as a violation of the agreement subjecting the Student to fulfillment of the entire expulsion period as set forth herein.

Any written agreement of the parties shall be attached hereto and made a part hereof. Any discrepancy between this order and the written agreement shall be construed in favor of said agreement.

The meeting was adjourned at 845 am

Respectfully Submitted,  
West Haven Board of Education

**WEST HAVEN Board of Education/Directors :**

Minutes of Special Meeting; Student Expulsion Hearing

**Date of Hearing: December 20, 2018**

The WEST HAVEN Board of Education convened a special meeting for the purposes of conducting a student expulsion hearing. The meeting was called to order at 851 am by Michael W Mackniak, Impartial Hearing Board.

**Executive Session**

The Board moved into Executive session at 852 am, pursuant to the Freedom of Information Act, specifically Connecticut General Statutes Section 1-200(6)(E) and 1-210(b)(11) and (17), as the student involved, their educational records and personally identifiable information contained in those records were likely to be discussed.

The following persons were invited into executive session:

- Admin Designee James Turcio
- Admin Designee
- School Resource Officer
- Attorney for Administration
- Student who is the subject of this expulsion proceeding
- Parent/Guardian of the Student who is the subject of this expulsion proceeding
- Student Representative
- Attorney for the Student
- Other
- Other
- Other
- Court Reporter

The Board moved back into public session at 857 am

**Order**

The Student is hereby expelled from the WEST HAVEN Schools beginning 12/18/2018, for one calendar year ("the Period of Expulsion). Except as specifically allowed by the Administration the Student shall not be on WEST HAVEN School grounds for any reason, shall not attend any school function or activity, and shall be denied all school privileges during the period of expulsion.

The Student maybe eligible for early re-entry to school on or about first ay of the third marking period of the 2018-2019 academic year, if conditions established by the

administration and/or agreed upon by the parties in the written stipulated agreement are met. At a minimum, in order to be considered for early re-entry the student shall meet the following conditions precedent:

b. The Student will have regular attendance at his alternative educational opportunity to be afforded him/her as determined outside of this hearing between the parties or by a PPT and will successfully complete instruction.

b. The Student shall commit no further violation of Board of Education disciplinary policies either on or off school ground.

In the event the Student fails to comply with any of the conditions set forth above, or any additional conditions established by the parties hereto, the Student will not be eligible to return to school on the early re-entry date and will remain out of school receiving an alternative education opportunity through the first day of the 2019-2020 academic year.

During the period of expulsion, the Student will be placed on a probationary status. If the Student violates or commits any offense on or off school grounds which s/he could be suspended or expelled for pursuant to Board of Education/Director's Disciplinary Policy, in the administration's discretion, the Student will be required to serve out the remainder of the expulsion period. In the event the student is a special education or "504" student this determination may be made by the administration, if after conducting a Manifestation PPT, it is determined that the new misconduct is not a manifestation of the student's disability. The administration would not be prevented from also seeking a new expulsion for the new misconduct.

During the Period of Expulsion, the Student shall be provided with an alternative educational opportunity. In the event the student is a special education or "504" student, the alternative education shall be consistent with his special education needs based on the recommendations of a reconvened PPT. The Student's participation and attendance at his alternative educational opportunity will be treated as time in school for the purposes of advancing to the next academic grade and toward achieving status/credits toward graduation.

The Administration, Student and his/her parents hereby agree to keep this agreement confidential and agree not to share verbally, in writing or via electronic communication or other means, the substance of this agreement with any individuals including members of the School community unless otherwise ordered by a court. Failure to keep this agreement confidential will be treated as a violation of the agreement subjecting the Student to fulfillment of the entire expulsion period as set forth herein.

Any written agreement of the parties shall be attached hereto and made a part hereof. Any discrepancy between this order and the written agreement shall be construed in favor of said agreement.

---

The meeting was adjourned at 859 am

Respectfully Submitted,  
West Haven Board of Education

F.8.

**WEST HAVEN Board of Education/Directors :**

Minutes of Special Meeting; Student Expulsion Hearing

**Date of Hearing:** December 21, 2018

The WEST HAVEN Board of Education convened a special meeting for the purposes of conducting a student expulsion hearing. The meeting was called to order at 855 am by Michael W Mackniak, Impartial Hearing Board.

**Executive Session**

The Board moved into Executive session at 857 am, pursuant to the Freedom of Information Act, specifically Connecticut General Statutes Section 1-200(6)(E) and 1-210(b)(11) and (17), as the student involved, their educational records and personally identifiable information contained in those records were likely to be discussed.

The following persons were invited into executive session:

- Admin Designee James Turcio
- Admin Designee Stacey Sutton Asst Principal
- School Resource Officer
- Attorney for Administration Michelle Laubin
- Student who is the subject of this expulsion proceeding
- Parent/Guardian of the Student who is the subject of this expulsion proceeding
- Student Representative
- Attorney for the Student
- Other Chris Cinque WHPD
- Other Bruce Graham, Yale Child Studies
- Other
- Court Reporter

The Board moved back into public session at 958 am

**Order**

The Student is hereby expelled from the WEST HAVEN Schools beginning 12/12/2018, for one calendar year ("the Period of Expulsion). Except as specifically allowed by the Administration the Student shall not be on WEST HAVEN School grounds for any reason, shall not attend any school function or activity, and shall be denied all school privileges during the period of expulsion.

During the Period of Expulsion, the Student shall be provided with an alternative

educational opportunity. In the event the student is a special education or "504" student, the alternative education shall be consistent with his special education needs based on the recommendations of a reconvened PPT. The Student's participation and attendance at his alternative educational opportunity will be treated as time in school for the purposes of advancing to the next academic grade and toward achieving status/credits toward graduation.

The Administration, Student and his/her parents hereby agree to keep this agreement confidential and agree not to share verbally, in writing or via electronic communication or other means, the substance of this agreement with any individuals including members of the School community unless otherwise ordered by a court. Failure to keep this agreement confidential will be treated as a violation of the agreement subjecting the Student to fulfillment of the entire expulsion period as set forth herein.

The meeting was adjourned at 1000 am

Respectfully Submitted,  
West Haven Board of Education

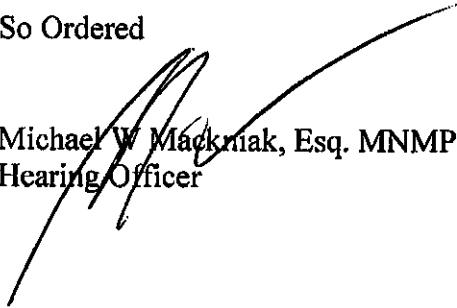
## DECISION AND ORDER

The Student is hereby expelled from the WEST HAVEN Schools beginning 12/12/2018, for one calendar year ("the Period of Expulsion). Except as specifically allowed by the Administration the Student shall not be on WEST HAVEN School grounds for any reason, shall not attend any school function or activity, and shall be denied all school privileges during the period of expulsion.

During the Period of Expulsion, the Student shall be provided with an alternative educational opportunity. In the event the student is a special education or "504" student, the alternative education shall be consistent with his special education needs based on the recommendations of a reconvened PPT. The Student's participation and attendance at his alternative educational opportunity will be treated as time in school for the purposes of advancing to the next academic grade and toward achieving status/credits toward graduation.

The Administration, Student and his/her parents hereby agree to keep this agreement confidential and agree not to share verbally, in writing or via electronic communication or other means, the substance of this agreement with any individuals including members of the School community unless otherwise ordered by a court. Failure to keep this agreement confidential will be treated as a violation of the agreement subjecting the Student to fulfillment of the entire expulsion period as set forth herein.

So Ordered



Michael W. Mackniak, Esq. MNMP, CBIS  
Hearing Officer



**WEST HAVEN Board of Education/Directors :**

Minutes of Special Meeting; Student Expulsion Hearing

F. 9.

**Date of Hearing: December 21, 2018**

The WEST HAVEN Board of Education convened a special meeting for the purposes of conducting a student expulsion hearing. The meeting was called to order at 1004 am by Michael W Mackniak, Impartial Hearing Board.

**Executive Session**

The Board moved into Executive session at 1005 am, pursuant to the Freedom of Information Act, specifically Connecticut General Statutes Section 1-200(6)(E) and 1-210(b)(11) and (17), as the student involved, their educational records and personally identifiable information contained in those records were likely to be discussed.

The following persons were invited into executive session:

- Admin Designee James Turcio
- Admin Designee
- School Resource Officer
- Attorney for Administration
- Student who is the subject of this expulsion proceeding
- Parent/Guardian of the Student who is the subject of this expulsion proceeding
- Student Representative
- Attorney for the Student
- Other
- Other
- Other
- Court Reporter

The Board moved back into public session at 1010 am

**Order**

The Student is hereby expelled from the WEST HAVEN Schools beginning 12/18/2018, for one calendar year ("the Period of Expulsion). Except as specifically allowed by the Administration the Student shall not be on WEST HAVEN School grounds for any reason, shall not attend any school function or activity, and shall be denied all school privileges during the period of expulsion.

The Student maybe eligible for early re-entry to school on or about first ay of the third marking period of the 2018-2019 academic year, if conditions established by the

administration and/or agreed upon by the parties in the written stipulated agreement are met. At a minimum, in order to be considered for early re-entry the student shall meet the following conditions precedent:

b. The Student will have regular attendance at his alternative educational opportunity to be afforded him/her as determined outside of this hearing between the parties or by a PPT and will successfully complete instruction.

b. The Student shall commit no further violation of Board of Education disciplinary policies either on or off school ground.

In the event the Student fails to comply with any of the conditions set forth above, or any additional conditions established by the parties hereto, the Student will not be eligible to return to school on the early re-entry date and will remain out of school receiving an alternative education opportunity through the first day of the 2019-2020 academic year.

During the period of expulsion, the Student will be placed on a probationary status. If the Student violates or commits any offense on or off school grounds which s/he could be suspended or expelled for pursuant to Board of Education/Director's Disciplinary Policy, in the administration's discretion, the Student will be required to serve out the remainder of the expulsion period. In the event the student is a special education or "504" student this determination may be made by the administration, if after conducting a Manifestation PPT, it is determined that the new misconduct is not a manifestation of the student's disability. The administration would not be prevented from also seeking a new expulsion for the new misconduct.

During the Period of Expulsion, the Student shall be provided with an alternative educational opportunity. In the event the student is a special education or "504" student, the alternative education shall be consistent with his special education needs based on the recommendations of a reconvened PPT. The Student's participation and attendance at his alternative educational opportunity will be treated as time in school for the purposes of advancing to the next academic grade and toward achieving status/credits toward graduation.

The Administration, Student and his/her parents hereby agree to keep this agreement confidential and agree not to share verbally, in writing or via electronic communication or other means, the substance of this agreement with any individuals including members of the School community unless otherwise ordered by a court. Failure to keep this agreement confidential will be treated as a violation of the agreement subjecting the Student to fulfillment of the entire expulsion period as set forth herein.

Any written agreement of the parties shall be attached hereto and made a part hereof. Any discrepancy between this order and the written agreement shall be construed in favor of said agreement.

The meeting was adjourned at 1012 am

Respectfully Submitted,  
West Haven Board of Education