

**BOARD OF EDUCATION
WEST HAVEN, CONNECTICUT
AGENDA #10
REGULAR BOARD MEETING**

**June 25, 2018
Board Meeting Room
6:00 PM
Page 1 of 4**

A. Call to Order, Rosemary Russo, Chairwoman of the Board of Education

A.1. Pledge of Allegiance

B. Public Portion of Meeting

Resolved: It shall be the policy of the West Haven Board of Education for individual members, if they so desire, to engage in dialogue with members of the general public during the time allowed on its agenda for public participation.

Dialogue must be confined to information gathering purposes and at no time will individual persons or personnel be the subject of discussion.

It is understood that the Board Members and Administration will be given adequate time to research any inquiry resulting from such dialogue and shall do so on specific direction of the Chair. It will be the authority of the Chair to cut off dialogue at any time it deems feasible.

C. Reports:

C.1.a. Administration/Status of Schools

C.1.b. Student Representatives

C.1.c. Board

C.1.d. Committee

D. Pursuant to Robert's Rules of Order the following questions are subject to the Board's vote without debate. Should a member choose to debate a specific question, he will move to lay the question on the table, and it shall become the first item of New Business. The Board will then vote on the remaining questions.

_____ X

2018 JUN 22 AM 10:50

RECEIVED
TOWN AND CITY CLERK
OF WEST HAVEN

**BOARD OF EDUCATION
WEST HAVEN, CONNECTICUT
AGENDA #10
REGULAR BOARD MEETING**

**June 25, 2018
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6:00 PM
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D.1. Approval of Minutes

D.1.a. The West Haven Board of Education Regular Board Meeting was held in the Board of Education Meeting Room, City Hall, 355 Main Street, West Haven, CT on Monday, June 4, 2018 at 6:00 PM.

D.1.b. The West Haven Board of Education Early Childhood Committee Meeting was held in the Board of Education Meeting Room, City Hall, 355 Main Street, West Haven, CT on Monday, June 4, 2018 at 5:15 PM.

D.2. Resignations: (Certified)

D.3. New Hire: (Certified)

**18-36 Kaitlyn Schuessler, 115 Fairview Avenue, Stratford, CT 06614
Music Teacher – Washington and Mackrille Schools
Salary: \$41,232 (Step 1 BS)
Effective: August 23, 2018**

**18-37 Blakeley Cole, 98 Tomlinson Road, Seymour, CT 06483
Math Teacher, Grade 8 – Bailey
Salary: \$51,515 (Step 3 BS + 30)
Effective: August 23, 2018**

**18-38 Julia Bruneau, 63 Grist Mill Circle, Guilford, CT 06437
Special Ed Teacher – Carrigan
Salary: \$41,232 (Step 1 BS)
Effective: August 23, 2018**

**18-39 Timothy Shea, 20 Beaver Street, Hamden, CT 06514
Special Education Teacher – Bailey
Salary: \$41,232 (Step 1 BS)
Effective: August 23, 2018**

**18-40 Skyla Drader, 80 Hillcrest Avenue 1st floor, West Haven, CT 06516
School Social Worker – West Haven High School
Salary: \$48,424 (Step 1 BS+60 plus stipend \$5,761.34)
Effective: August 23, 2018**

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D.3. New Hire: (Certified)

**18-41 Esther Theodore, 82 Forest Road, West Haven, CT 06516
EL Teacher – Forest and Pagels Schools
Salary: \$45,333 (Step 1 BS+30)
Effective: August 23, 2018**

**18-42 Alexandria Fonda, 91 Roosevelt Ave., West Haven, CT 06516
MusicTeacher – Forest School
Salary: \$41,232 (Step 1 BS)
Effective: August 23, 2018**

D.4. New Business

18-43 Approval of the following eleven teachers as team leaders at Bailey for the 2018-2019 school year:

**Greg Heudorfer, Deanna Pucillo, Richard Hemming, Cindi Anastasio,
Kristen Batille, Dina Jones, Christina Nastri, James Mastriano,
Jacqueline Miconi, Joseph Pisano and Kelly Flynn**

Move to Approve

18-44 Three Year Contract for Neil Cavallaro, Superintendent of Schools

Move to Approve

F. Informational

**F.1. Retirement letter from Gail Burns, 10 Month Data Entry-Medical – Central Office
effective July 9, 2018**

**F.2. Retirement letter from Linda Buccieri, 12 Month Bookkeeper/Custodian of Records – WHHS
effective July 1, 2018**

**BOARD OF EDUCATION
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F. Informational (Continued)

- F.3.** Voluntary Transfer letter to **Jennifer Lucibelli**, Art Teacher – WHHS effective the 2018-2019 school year
- F.4.** Voluntary Transfer letter to **Kristen Skelly**, Math Teacher – WHHS effective the 2018-2019 school year
- F.5.** Involuntary Transfer letter to **Gene Sullivan**, Physical Education Teacher – Bailey Middle School effective the 2018-2019 school year
- F.6.** **Christine Bartley**, Successful Bid to School Nurse Preschool Team/Float
Effective Date: August 22, 2018
- F.7.** **Jennifer Juntwait**, Successful Bid to School Nurse – Savin Rock Community School
Effective Date: August 22, 2018
- F.8.** Resignation letter from **Edward M. Mascola**, Assistant Custodian/Pool - Carrigan effective July 31, 2018
- F.9.** Voluntary Transfer letter to **Britany Sweet**, Grade One Teacher – Seth Haley School effective the 2018-2019 school year
- F.10.** **Deborah Ward**, Successful Bid to 12 Month Secretary – Pupil Services - Central Office effective July 1, 2018

WEST HAVEN PUBLIC SCHOOLS

18-36



"Schools Committed to Excellence"

P. O. Box 26010


West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes
Personnel Director
jolene.barnes@whschools.org

19 June 2018

MEMORANDUM

TO: Neil Cavallaro, Superintendent of Schools
FROM:  Jolene Barnes, Personnel Director
SUBJECT: Recommendation: Music Teacher

Dr. Anthony Cordone would like to recommend for the position:

Name:	Kaitlyn Schuessler 115 Fairview Ave Stratford, CT 06614
Position:	Music Teacher
Location:	Washington and Mackrille Schools (Home School will be Washington)
Annual Salary:	\$41,232 Step 1 BS
Effective:	August 23, 2018

Cc: Dr. Anthony Cordone, Fine Arts Coordinator
Twana Shirden, Principal
Judith Drenzek, Principal
Theresa Carlucci, Payroll
Nicoletta McMinn, Benefits
Kristen Scanlon, WHFT Union President
Mathew Cavallaro, Finance Director
Board Agenda
Personnel File

18-37



WEST HAVEN PUBLIC SCHOOLS

"Schools Committed to Excellence"

West Haven City Hall

355 Main Street, West Haven, CT 06516

Telephone: (203) 937-4300 ext. 7104 Fax: (203) 932-0572

Dr. Nicole Danishevsky
Mathematics & PD Coordinator

To: Neil C. Cavallaro, Superintendent
From: Dr. Nicole Danishevsky, Mathematics Coordinator
RE: Hiring Recommendation
DATE: June 21, 2018

The following individual is recommended for employment with the West Haven Board of Education:

Name: Blakeley Cole
Address: 98 Tomlinson Road *Seymour, CT 06483*
Position: Math Teacher: Grade 8
Salary: \$51,515
Step: BS + 30 *Step 3*
Effective Date: August 23, 2018
School Assignment: Bailey Middle School

CC: Dr. Anne Druzolowski, Assistant Superintendent
Robert Bohan, Principal
Jolene Barnes, Personnel Director
Kristen Scanlon, WHFT Union President
Personnel File
Theresa Carlucci, Payroll
Nikki McMinn, Benefits
Marylou Amendola, Board Secretary

WEST HAVEN PUBLIC SCHOOLS

#18-38



"Schools Committed to Excellence"

P. O. Box 26010

West Haven, Connecticut 06516


Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes
Personnel Director
jolene.barnes@whschools.org

21 June 2018

MEMORANDUM

TO: Neil Cavallaro, Superintendent of Schools

FROM:  Jolene Barnes, Personnel Director

SUBJECT: Recommendation: Special Education Teacher
Carrigan Intermediate School

Joseph Lucibello would like to recommend for the position:

Name:	Julia Bruneau 63 Grist Mill Circle Guilford, CT 06437
Position:	Special Education Teacher (Pending all certification requirements)
Location:	Carrigan Intermediate School Medical Lab
Annual Salary:	\$41,232 Step 1 BS
Effective:	August 23, 2018

Cc: Joseph Lucibello, Director of Pupil Services
James Turcio, Assistant Pupil Service Director
Karen Lafo, Assistant Pupil Services Director
Richard Weber, Principal
Theresa Carlucci, Payroll
Nicoletta McMinn, Benefits
Kristen Scanlon, WHFT Union President
Mathew Cavallaro, Finance Director
Board Agenda
Personnel File

18-39

WEST HAVEN PUBLIC SCHOOLS



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P. O. Box 26010


West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes
Personnel Director
jolene.barnes@whschools.org

19 June 2018

MEMORANDUM

TO: Neil Cavallaro, Superintendent of Schools
FROM:  Jolene Barnes, Personnel Director
SUBJECT: Recommendation: Special Education Teacher

Joseph Lucibello would like to recommend for the position:

Name:	Timothy Shea 20 Beaver Street Hamden, CT 06514
Position:	Special Education Teacher (Pending all certification requirements)
Location:	Bailey Middle School
Annual Salary:	\$41,232 Step 1 BS
Effective:	August 23, 2018

Cc: Joseph Lucibello, Director of Pupil Services
James Turcio, Assistant Pupil Service Director
Karen Lafo, Assistant Pupil Services Director
Theresa Carlucci, Payroll
Nicoletta McMinn, Benefits
Kristen Scanlon, WHFT Union President
Mathew Cavallaro, Finance Director
Board Agenda
Personnel File

WEST HAVEN PUBLIC SCHOOLS

18-40



"Schools Committed to Excellence"

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West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes
Personnel Director
jolene.barnes@whschools.org

7 June 2018

MEMORANDUM

TO: Neil Cavallaro, Superintendent of Schools
FROM:  Jolene Barnes, Personnel Director
SUBJECT: Recommendation: School Social Worker
West Haven High School

Joseph Lucibello would like to recommend for the position:

Name:	Skyla Drader 80 Hillcrest Ave 1 st Floor West Haven, CT 06516
Position:	School Social Worker
Location:	West Haven High School
Annual Salary:	\$48,424 Step 1 BS+60 plus stipend \$5,761.34
Effective:	August 23, 2018

Cc: Joseph Lucibello, Director of Pupil Services
Pamela Gardner, Principal
Theresa Carlucci, Payroll
Nicoletta McMinn, Benefits
Kristen Scanlon, WHFT Union President
Mathew Cavallaro, Finance Director
Board Agenda
Personnel File

WEST HAVEN PUBLIC SCHOOLS



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West Haven, Connecticut 06516


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18-41

Jolene Barnes
Personnel Director
jolene.barnes@whschools.org

7 June 2018

MEMORANDUM

TO: Neil Cavallaro, Superintendent of Schools
FROM:  Jolene Barnes, Personnel Director
SUBJECT: Recommendation: EL Teacher
Forest and Pagels Schools

Raffaella Fronc would like to recommend for the position:

Name:	Esther Theodore 82 Forest Road West Haven, CT 06516
Position:	EL Teacher (Pending all certification requirements)
Location:	Forest and Pagels Schools (Home school is Forest)
Annual Salary:	\$45,333 Step 1 BS+30
Effective:	August 23, 2018

Cc: Raffaella Fronc, Bilingual/EL Coordinator
Thomas Hunt, Principal
Gary Palermo, Principal
Theresa Carlucci, Payroll
Nicoletta McMinn, Benefits
Kristen Scanlon, WHFT Union President
Mathew Cavallaro, Finance Director
Board Agenda
Personnel File

WEST HAVEN PUBLIC SCHOOLS

18-42



"Schools Committed to Excellence"

P. O. Box 26010

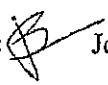
West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes
Personnel Director
jolene.barnes@whschools.org

14 June 2018

MEMORANDUM

TO: Neil Cavallaro, Superintendent of Schools
FROM:  Jolene Barnes, Personnel Director
SUBJECT: Recommendation: Music Teacher

Dr. Anthony Cordone would like to recommend for the position:

Name:	Alexandria Fonda 91 Roosevelt Ave West Haven, CT 06516
Position:	Music Teacher (Pending all certification requirements)
Location:	Forest School
Annual Salary:	\$41,232 Step 1 BS
Effective:	August 23, 2018

Cc: Dr. Anthony Cordone, Fine Arts Coordinator
Thomas Hunt, Principal
Theresa Carlucci, Payroll
Nicoletta McMinn, Benefits
Kristen Scanlon, WHFT Union President
Mathew Cavallaro, Finance Director
Board Agenda
Personnel File

18-43



WEST HAVEN DEPARTMENT OF EDUCATION

"Schools Committed to Excellence"

Harry M. Bailey Middle School

106 Morgan Lane

West Haven, Connecticut 06516

Telephone 203-937-4380 Fax (203) 937-4385

www.whschools.org

Robert F. Bohan
Principal

Amanda,

I am recommending the following eleven teachers to serve as team leaders at Bailey Middle School for the 2018-2019 school year.

Greag Heudorfer

Deanna Pucillo

Richard Hemming

Cindi Anastasio

Kristen Bataille

Dina Jones

Christina Nastri

James Mastriano

Jacqueline Miconi

Joseph Pisano

Kelly Flynn

Thank You,

Rob Bohan

Received

JUN 12 2018

**Personnel Dept.
W.H. Board of Education**

#18-44

Three Year Contract for Neil Cavallaro, Superintendent of Schools

Move to Approve

F.1.

Gail Burns
70 Oxbow Lane
West Haven, CT 06516

June 5, 2018

Mr. Neil C. Cavallaro
Superintendent of Schools
West Haven Board of Education
PO Box 26010
West Haven, CT 06516

Dear Mr. Cavallaro:

In accordance with the AFSCME Local 2706 contract, this is to inform you of my intent to retire effective July 9, 2018.

I want to thank you for the opportunity and fond memories working for the West Haven Board of Education.

Sincerely,


Gail Burns

Cc: Donna Kosiorowski, Supervisor, School Health Services
Joseph Lucibello, Director, Pupil Services
Jolene Barnes, Personnel Director

June 5, 2018

F.2.

Linda Buccieri

90 Richmond Ave

West Haven, CT 06516

Mr. Neil Cavallaro

Superintendent of Schools

West Haven Board Of Education

West Haven, CT 06516

Dear Mr. Cavallaro:

I would like to Thank You so much for seeing me today but with much consideration and talking with my husband I have decided to retire as of July 1st 2018.. It was a pleasure working with the board of Education for 17 years.

Sincerely,

Linda Buccieri

Data Entry Clerk, West Haven High School

WEST HAVEN PUBLIC SCHOOLS



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P. O. Box 26010

West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

f.3.

Jolene Barnes
Personnel Director
jolene.barnes@whschools.org

31 May 2018

Jennifer Lucibelli
Haley School

Dear Jen:

Sent via Email

Your request for a voluntary transfer has been granted. Your new assignment which is Art Teacher at West Haven High School will be effective the 2018-2019 school year.

The contract between the West Haven Federation of Teachers and the West Haven Board of Education under section 54 (F) states that:

"Any teacher who applies for and is awarded a transfer must accept by the close of the second school/business day after the date of notification, otherwise it is deemed rejected. All notices shall be in writing."

Therefore, in order to accept the transfer, a signed copy of this letter must be returned to me no later than Monday June 4, 2018. A signed email copy is acceptable. Please retain a copy for your records.

Sincerely,

Jolene Barnes
Personnel Director

Cc: Neil Cavallaro, Superintendent of Schools
Dr. Anthony Cordone, Fine Arts
AmyJo Palermo, Principal
Pamela Gardner, Principal
Theresa Carlucci, Payroll
Kristen Scanlon, WHFT Union President
Board Agenda/Informational
Personnel File

I am accepting the voluntary transfer to Art Teacher at West Haven High School effective the new school year 2018-2019.

Jennifer Lucibelli
Signature

6/1/18
Date



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West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4819

F. H.

Jolene Barnes
Personnel Director
jolene.barnes@whschools.org

31 May 2018

Kristen Skelly
Bailey Middle School

Dear Kristen:

Sent via Email

Your request for a voluntary transfer has been granted. Your new assignment which is **Math Teacher at West Haven High School** will be effective the 2018-2019 school year.

The contract between the West Haven Federation of Teachers and the West Haven Board of Education under section 54 (F) states that:

"Any teacher who applies for and is awarded a transfer must accept by the close of the second school/business day after the date of notification, otherwise it is deemed rejected. All notices shall be in writing."

Therefore, in order to accept the transfer, a signed copy of this letter must be returned to me no later than **Monday June 4, 2018**. A signed email copy is acceptable. Please retain a copy for your records.

Sincerely,

Jolene Barnes
Personnel Director

Cc: Neil Cavallaro, Superintendent of Schools
Dr. Nicole Danishevsky, Math Coordinator
Robert Bohan, Principal
Pamela Gardner, Principal
Theresa Carlucci, Payroll
Kristen Scanlon, WHFT Union President
Board Agenda/Informational
Personnel File

I am accepting the voluntary transfer to **Math Teacher at West Haven High School** effective the new school year 2018-2019.

Signature

6/4/18
Date

F.S.

WEST HAVEN PUBLIC SCHOOLS



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P. O. Box 26010

West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes
Personnel Director
jolene.barnes@whschools.org

6 June 2018

MEMORANDUM

TO: Gene Sullivan

FROM:  Jolene Barnes

SUBJECT: *Involuntary Transfer*

Sent formal notification via Email

Effective the new school year 2018-2019 you are being transferred to the position of:

Physical Education Teacher at Bailey Middle School

Please contact Principal Robert Bohan regarding the specifics of your assignment.

Cc: Neil Cavallaro, Superintendent of Schools
Pamela Gardner, Principal, WHHS
Robert Bohan, Principal, Bailey
Jonathan Capone, Coordinator of Health/PE/Athletics
Kristen Scanlon, WHFT Union President
Theresa Carlucci, Payroll
Board Agenda/Informational
Personnel File

F.6.

WEST HAVEN PUBLIC SCHOOLS



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P. O. Box 26010


West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes
Personnel Director
jolene.barnes@whschools.org

15 June 2018

To: Neil Cavallaro
Superintendent of Schools

From:  Jolene Barnes
Personnel Director

Subject: **Successful Bid**

Vacancy to be Filled: School Nurse
Preschool Team/Float

Successful Bid: Christine Bartley

Present Position: School Nurse
Preschool Team/OLOV

Seniority Date: September 7, 1994

Effective Date: August 22, 2018

Cc: Donna Kosiorowski, School Health Supervisor
Joseph Lucibello, Director of Pupil Services
Dr. Stefania Larry, Early Childhood Coordinator
Saundra McCauley, WHFN Union President
Theresa Carlucci, Payroll
Board Agenda/Informational
Personnel File

F, D,

WEST HAVEN PUBLIC SCHOOLS



"Schools Committed to Excellence"

P. O. Box 26010


West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes
Personnel Director
jolene.barnes@whschools.org

15 June 2018

To: Neil Cavallaro
Superintendent of Schools

From:  Jolene Barnes
Personnel Director

Subject: **Successful Bid**

Vacancy to be Filled: School Nurse
Savin Rock Community School

Successful Bid: Jennifer Juntwait

Present Position: School Nurse
Bailey Middle School

Seniority Date: February 2, 2015

Effective Date: August 22, 2018

Cc: Donna Kosiorowski, School Health Supervisor
Joseph Lucibello, Director of Pupil Services
Taryn Driend, Principal, Savin Rock
Robert Bohan, Principal, Bailey
Saundra McCauley, WHFN Union President
Theresa Carlucci, Payroll
Board Agenda/Informational
Personnel File

Superintendent of Schools
Neil Cavallaro

P.8.

June 7, 2018

I am resigning effective July 31st, 2018 for
personal reason.



Edward M. Mascola

WEST HAVEN PUBLIC SCHOOLS



"Schools Committed to Excellence"

P. O. Box 26010

West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

f.9,

Jolene Barnes
Personnel Director
jolene.barnes@whschools.org

19 June 2018

Britany Sweet
Washington School

Dear Britany:

Sent via Email

Your request for a voluntary transfer has been granted. Your new assignment which is **Grade One Teacher at Seth Haley School** will be effective the 2018-2019 school year.

The contract between the West Haven Federation of Teachers and the West Haven Board of Education under section 54 (F) states that:

"Any teacher who applies for and is awarded a transfer must accept by the close of the second school/business day after the date of notification, otherwise it is deemed rejected. All notices shall be in writing."

Therefore, in order to accept the transfer, a signed copy of this letter must be returned to me no later than **Thursday June 21, 2018**. A signed email copy is acceptable. Please retain a copy for your records.

Sincerely,

Jolene Barnes
Personnel Director

Cc: Neil Cavallaro, Superintendent of Schools
AmyJo Palermo, Principal
Twana Shirden, Principal
Theresa Carlucci, Payroll
Kristen Scanlon, WHFT Union President
Board Agenda/Informational
Personnel File

I am accepting the voluntary transfer to **Grade One Teacher at Seth Haley School** effective the new school year 2018-2019.

Signature

6/19/18

Date

F. 10.

WEST HAVEN PUBLIC SCHOOLS



"Schools Committed to Excellence"
P. O. Box 26010
West Haven, Connecticut 06516
Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes
Personnel Director
jolene.barnes@whschools.org

21 June 2018

To: Neil Cavallaro
Superintendent of Schools

From:  Jolene Barnes
Personnel Director

Subject: **Successful Bid**

Vacancy to be Filled:	12 Month Secretary Pupil Services
Successful Bid:	Deborah Ward
Present Position:	10 Month Clerk Savin Rock Community School
Seniority Date:	November 5, 2003
Effective Date:	July 1, 2018

Cc: Joseph Lucibello, Director of Pupil Services
James Turcio, Assistant Director of Pupil Services
Karen Lafo, Assistant Director of Pupil Services
Taryn Driend, Principal, Savin Rock
Teresa Heaney, AFSCME Local 2706 Union President
Matthew Cavallaro, Finance Director
Theresa Carlucci, Payroll
Board Agenda/Informational
Personnel File

D.l.a.

WEST HAVEN BOARD OF EDUCATION
June 4, 2018
Regular Board Meeting
Board Meeting Room

A Regular Meeting of the Board of Education was held on June 4, 2018 in the Board Meeting Room on the second floor of City Hall, 355 Main Street, West Haven, Connecticut. The meeting was called to order by Rosemary Russo, Chairwoman of the Board of Education. The meeting was called to order at 6:00 p.m. and opened with a pledge to the flag.

**BOARD MEMBERS
IN ATTENDANCE:**

Rosemary Russo, Chairwoman
Robert Guthrie, Vice Chair
Susan Walker, Secretary/Treasurer
Lauren A. Aceto
Patrick Leigh
Patricia Libero
James W. Morrissey
Karen Pacelli
Rosa Richardson

BOARD MEMBERS ABSENT:

ADMINISTRATORS PRESENT: Neil Cavallaro, Superintendent of Schools
Anne Druzolowski, Assistant Superintendent
Matt Cavallaro, Director of Finance

CITY OFFICIALS PRESENT: Mayor Nancy R. Rossi

**STUDENT REPRESENTATIVES
PRESENT:**

David O'Brien
Julia Walker

Reports

Before beginning the regular meeting Superintendent Cavallaro and Rosemary Russo awarded CABE Student Leadership Award Certificates to Hailey Parsons and David O'Brien. Superintendent Cavallaro said there is a band dinner tonight and we have two guests to honor so he asked Chairwoman Russo and Hailey Parsons come forward. Each year every school district is asked to submit two names to CABE to be chosen as recipients of the CABE Student Leadership Award. Our two representatives are Hailey Parsons and David O'Brien from WHHS. To meet the criteria and be recognized you must be willing to take on challenges, make difficult decisions, have concern for others, the ability to work with others, willingness to commit to a project, diplomacy, ability to understand issues clearly and the ability to honor a commitment. Superintendent Cavallaro said Mrs. Gardner chose Hailey for exhibiting all those traits. Hailey is a Peer Advocate, Captain of the Indoor Track Team, and President of the National

Honor Society. Hailey will be attending UCONN in the fall. On behalf of the Board of Education and Chairwoman Russo we wish you well not only for the last two weeks of your high school career but going forward in college. Congratulations. Applause.

David O'Brien was asked to come forward. David as we all know is a Student Representative for the board. Superintendent Cavallaro said this is David's last Board of Education meeting and we appreciate your two years of service. Applause. David has been a student representative to the BOE for two years and has been very active in communicating the needs of the students from WHHS and keeping us in touch with what is happening and we appreciate that. David is a lover of the Arts, President of the WHHS Band, a Peer Advocate. David will be attending Hofstra University in the fall. On behalf of the Board of Education and Chairwoman Russo we congratulate you. Applause. Since this is David's last board meeting a gift was given to David from the Board of Education. A gift was also given to Hailey. Applause. Mrs. Gardner the Principal of WHHS was asked to join Superintendent Cavallaro and Chairwoman Russo so pictures could be taken with Hailey and David. Applause.

B. Public Portion of Meeting

Chairwoman Russo asked if anyone would like to address the board.

Pam Gardner, 16 Big Spruce Lane, Principal of WHHS thanked the Board of Education, Councilwoman Morrissey and Superintendent Cavallaro for sponsoring the Blood Drive last Friday. This was something very special to her as Pam has had over a dozen blood transfusions and at least eight platelet transfusions and the turnout really touched her heart. Pam thanked everyone for a very appropriate and special way to recognize her. Applause.

There were no other speakers.

C.1.a. Administration/Status of Schools

Superintendent Cavallaro thanked David for his two years of service and we look forward to whoever follows and we know it will be a tough act to follow.

Tomorrow is a MARB subcommittee meeting in the Board Meeting Room from 3 to 4:30 and the agenda had previously been sent out. The full committee meeting is on Thursday at 10:00 AM. Neil asked Mayor Rossi if she had a definite site for the meeting but Mayor Rossi did not see one yet but will check. It is Hartford's turn to go first and that is never good because we don't know when we will go on. Hopefully they will let us know tomorrow. Superintendent Cavallaro said upon receipt of the agenda we will send it out to the board and union leaders. The council and administration agreed on a final budget which left us \$62,000.00 less however our administration has been working on this and we have seen a couple of more unanticipated retirements so we believe that will more than make up the \$62,000.00 so we are in very good shape moving forward. Final passage of an operating budget will be done in a few weeks.

Superintendent Cavallaro thanked the Mayor's Office for allowing us to use the Savin Rock Conference Center for the Blood Drive. Neil also thanked Jon Capone who was the logistics person. We tried to make it work at Savin Rock School but after May 15th air conditioning is required and the gym was not air conditioned and there is not a lot of parking there. We appreciate Mayor Rossi allowing us to use the Savin Rock Conference Center and Jon for putting all the logistics together and in place.

C.1.b. Student Representatives

The report follows at the end of the minutes.

C.I.c. Board

Patrick Leigh was able to attend the Blood Drive and it was the first time he ever saw people being turned away because there were that many people who came to the event. It was very nice to be able to support Pam's cause.

Jim Morrissey apologized for missing the last couple of meetings. He attended the Bailey Jr. Honor Society and it was a nicely run event; the kids were well deserving and did a wonderful job. Jim attended WHHS Signing Day which gets bigger and bigger each year. The kids are very excited and they do a nice job. Rose Paolino and her staff do a wonderful job. He enjoys seeing all the kids with their smiling faces and wishes them the best in their college endeavors. He thanked the Superintendent and the Board of Education for the flowers for his brother Joey's passing. Thank you so much for thinking of my younger brother. The Blood Drive was an absolute success. There were approximately 50 pints of blood donated which well exceeded the amount expected. There were a lot of volunteers there who did a great job spending countless hours volunteering their time last Friday. Jim wished Pam the best of luck and health in the future.

Rosa thinks she had more fun than the Carrigan Band kids did at the Memorial Day Parade. She enjoyed chaperoning that event. Rosa and Pat Libero made it through the absentee hearings with no scars. Laughter. Rosa wished David the best of luck in all that he does because you are so deserving of this you are a great kid. David thanked Rosa. Rosa told Pam to stay tough and stay strong God bless you. Karen Pacelli attended the Adult Ed Graduation and she enjoys that every year because it is such a challenge for those people to reach that goal so it is always a joy to go. Karen volunteered at the blood drive for her first time and it was sad that they had to turn people away because they didn't expect so many people to show up.

Bob Guthrie had the opportunity to attend the Adult Ed Graduation and the WHHS Academic Awards and the Bailey Perfect Attendance Breakfast. Carrigan, Bailey and the WHHS Bands did a great job at the Memorial Day Parade. If you had the chance to see it on the green it was an incredible sight and sound for all three bands performing together. This is a tribute to Miss Marcella and the Music staff.

Pat Libero said the parade was great and was glad to see all three bands participate. Cassie did a good job in coordinating all of them. Pat went to the Senior Band Tribute which was sad because it reminds her of when her kids were in it. Bailey Perfect Attendance was a really nice affair. The teacher at the Mackrille Concert did a really nice job he had a nice variety of things for the kids and they danced and had instruments. It was a nice event. Pat wished David the best of luck. She will see him Friday night at the play he is directing. Thank you.

Sue Walker attended the Adult Ed Graduation which is always very good. It is difficult to stop going to school and then push yourself to go back to school so I give them great credit for accomplishing that. Dr. Cordone did a nice job. Sue also attended the Senior Awards Night and with 450 awards involving 170 students everything went off so seamlessly and this is amazing and a tribute to Pam. Mr. O'Brien cleaned up very well at those awards; I wish you the best of luck and hopes to hear reports when she runs into his parents or grandmother. Sue and Dr. Druzolowski will talk about the new English Curriculum that is currently being written. Sue is Vice-President of the West Haven Historical Society and this Saturday at the Poli House on the corner of Savin and Main they are having Connecticut Open House Museum Day across the state and we will be open. Our exhibit is all about education in West Haven and we have pictures going way back and yearbooks and the school registers from when you were little. We will be there from 10:00 AM to 4:00 PM with free admission so stop by.

Mayor Rossi attended the Adult Ed Graduation and it was very nice as in other years when she attended. It is a different path for these adults and they made it no matter what their problem was; they graduated or became an LPN and that was great. The three bands together at the Memorial Day Parade were awesome and this was suggested by Miss Marcella and I thank her for that. When they assembled on the green it was definitely magnificent. Mayor Rossi wished David O'Brien the best in his future endeavors she is sure

he will do great as he has always been a very kind, intelligent young man and she is sure he will do great in college. David thanked Mayor Rossi.

Chairwoman Russo also commented on the blood drive and wanted to personally thank Tracy Morrissey who put a lot of time into organizing it. Rosemary also thanked Neil for getting the flyers and Jon Capone for getting everything ready. Rosemary thanked Karen Pacelli, Jim Morrissey and Barbara Morrissey and Teresa Heaney for volunteering that day; it was definitely a team effort. It is obvious that Pam is very well liked and we are all rooting for her and wish her the best. Rosemary attended the Carrigan Festival of Arts and that program was extraordinary. The writing samples, the artwork; just everything it was one of the most phenomenal events she has seen in a long time. The first hall she walked through was a look back at the 60's, 70's and 80's and it was a walk down memory lane. It was a wonderful night. Rosemary also congratulated the West Haven seniors who were awarded scholarship money; they are a great bunch of kids who won a lot of awards that night. She also congratulated Dr. Cordone with the Adult Ed Graduation which is a really impressive graduation which she personally loves attending every year. Rosemary wished David the best of luck and knows he will keep in touch. Please stop by during semester break and say hi to us. Thank you. Our June 18th meeting will be cancelled because of graduation and if we are in agreement I would like to push it to the 25th. Neil said since we start at 6:00 PM it won't interfere with the City Council Meeting and he doesn't anticipate a long meeting. Our goal is to try and get you some applicants for positions that are hard to fill. So I would encourage a meeting sooner rather than later so we can do that. OK so plan on June 25th at 6:00 PM.

C.1.d. Committee

D.1. Approval of Minutes

D.1.a. The **West Haven Board of Education Regular Board Meeting** was held in the Board of Education Meeting Room, City Hall, 355 Main Street, West Haven, CT on Monday, May 21, 2018 at 6:00 PM.

D.1.b. The **West Haven Board of Education Policy Committee Meeting** was held in the Board of Education Meeting Room, City Hall, 355 Main Street, West Haven, CT on Monday, May 21, 2018 at 5:30 PM.

Chairwoman Russo asked for a motion to approve the minutes D.1.a. & D.1.b. inclusive

Rosa Richardson made the motion

Karen Pacelli seconded the motion

Discussion: Jim Morrissey abstained because he was not at the meetings. All other board members were in favor.

D.1.a. & D.1.b. Minutes are approved

D.2. Resignations: (Certified)

18-31 Dolores O. Libow, Social Worker – WHHS

Effective: June 30, 2018

Reason: Retirement

Chairwoman Russo asked for a motion to approve item 18-31

Karen Pacelli made the motion

Rosa Richardson seconded the motion

Discussion: Rosa Richardson wished her the best of luck.

All board members were in favor
Item 18-31 is approved

18-32 Eleanor C. Butler, Third Grade Teacher - Forest
Effective: June 30, 2018
Reason: Retirement

Chairwoman Russo asked for a motion to approve item 18-32
Karen Pacelli made the motion
Rosa Richardson seconded the motion
Discussion: Sue Walker said she has been here well over 37 years. Rosemary has known her since her days at Molloy and always wished her children would have her as a teacher. The board wished her the best. All board members were in favor
Item 18-32 is approved

18-33 Janice Delgado, Business Teacher – West Haven High School
Effective: June 30, 2018
Reason: Retirement

Chairwoman Russo asked for a motion to approve item 18-33
Rosa Richardson made the motion
Sue Walker seconded the motion
Discussion: Sue Walker said she has been teaching for a very long time because she was teaching at Bailey with her and that was 37 years ago. Rosemary Russo said congratulations to Janice. A lot of teachers stay in West Haven and they deserve a lot of kudos.
All board members were in favor
Item 18-33 is approved

D.3. New Hire: (Certified)

D.4. New Business

18-34 Contract for Dr. Anne Druzolowski, Assistant Superintendent of Schools for 1 Year

Chairwoman Russo asked for a motion to approve item 18-34
Karen Pacelli made the motion
Bob Guthrie seconded the motion
Discussion: Pat Libero asked if they would get to see the contract. Chairwoman Russo did not bring copies of it but she was going to tell the board something. Patrick was going to ask the same question. He wanted to know if there were copies of what the contract entails. Chairwoman Russo said the contract is basically the same except for one big thing where Dr. Druzolowski really stepped up to the plate and as we all know the city is in a financial mess and we asked her if she would be willing to take a cut in her salary and without batting an eye she said absolutely she is here for the kids. That is the main difference in her contract and as Chairwoman of the board and a fellow educator I want to thank you so much for doing that it really shows your character. Chairwoman Russo said she and the board appreciate you and the kids of West Haven appreciate you. Dr. Druzolowski thanked Rosemary. Mayor Rossi also wanted to say thank you as well. Mayor Rossi said she didn't know what was in the contract because it wasn't in the packet so thank you very much on behalf of the city we do appreciate it and we

appreciate you and all you bring to the district. Thank you. Chairwoman Russo did not put the contract in because in previous years it had never been submitted. If people want copies of it we can get it for you. OK. Jim Morrissey asked if MARB has to approve these contracts. Chairwoman Russo verbally asked this at the MARB meeting in April and also sent a follow up email and they have not responded back so she will ask them again tomorrow as she will be there but she thinks the ball is in their court. Chairwoman Russo asked Mayor Rossi if they have said anything to her. Mayor Rossi said that they have not said anything; unfortunately that is what happens a lot of time. We will send over like weighing in on one thing or another and we are still waiting part of it on the bonding ordinance that has been sitting and unfortunately no they haven't. Mayor Rossi will follow up and ask Bob Decors and Ben Burns to bring us an answer when they come at 3:00 PM. OK. Jim Morrissey is not saying he is necessarily opposed to these new contracts but if MARB has something to say in this he thought it might be wiser if we held off at this time and waited until MARB reviews the contracts before we approve them. Mayor Rossi said what they decided, and this is actually what they scolded the city council for when the first contract came, was they would rather know how the legislative body reacts and then they kind of react afterwards. That is what happened even now with the budget with the ERS we are waiting it is going to be on the June 7th meeting. They actually did say publicly that with water pollution control what happened was the same thing that you were saying because we are new to this too still and they said that they would have rather have seen the council act on it. So since then the council has acted on the budget and the council has acted on the ERS Contract. It would probably be better, where this board is convened now and we are getting close to the end of the year, that the board acts on the contracts and then if the MARB doesn't want it for whatever the reason they are not bashful but the way that they have put it now in the minutes is that they would prefer the legislative body to do action on it so they know basically where all of you are coming from. It doesn't mean they will necessarily agree but then they know what the vote was. Pat Libero asked is it for one year renewable or just one year and you have to re-negotiate next year because it just says it goes for one year. Chairwoman Russo said we would renegotiate next year and start in January. OK thank you. Jim Morrissey thanked the Assistant Superintendent for taking a 1% decrease in pay but is there any other language in the contract that this board should know about because as I said I haven't seen the contract. He thinks it is a good sign that the Assistant Superintendent is taking a 1% pay decrease but he doesn't know what other language is in the contract at this time. Chairwoman Russo said it is actually the same as the contract you saw earlier in the year; there were no other changes in the contract. OK I wish I could have seen the contract in its whole entirety. I will go by what the board feels and have great confidence in our Chairperson and know you and our Vice Chairperson Bob Guthrie have done a good job negotiating so I will vote to approve it but am also concerned that I want to send this up to MARB and have them look at it also. If they come back with any changes then it would have to come back to this board and make the necessary changes but with that said I will vote in favor of this contract this evening. Thank you.

All board members were in favor

Item 18-34 is approved

Chairwoman Russo congratulated Dr. Druzolowski. Applause.

18-35 Contract for Matt Cavallaro, Finance Director for 3 Years

Chairwoman Russo asked for a motion to approve item 18-35

Patrick Leigh made the motion

Rosa Richardson seconded the motion

Discussion: Jim Morrissey asked that the contract be gone over as he hasn't seen it. Can you give us the highlights of his contract please? Chairwoman Russo said Matt's contract stayed exactly the same and he took three years at zero increase each year. OK. Mayor Rossi said to Matt Cavallaro thank you very much on behalf of the city and all you do for the district. We appreciate the three zeros and know it

is a sacrifice and we are asking everybody to give back and to help us during this difficult time so Mayor Rossi wanted to thank him personally. Chairwoman Russo wanted to piggyback on the Mayor's remarks and she really appreciates that you were really very cooperative and do a lot for the city and the children. Thank you for everything that you do. Jim Morrissey said just for the record MARB is coming here tomorrow for a subcommittee. He is sure we will approve this contract for Mr. Cavallaro this evening also but if somehow, someday, we can give MARB copies of the two contracts; the sooner they look at them the better so if there are changes they want to make or see this board make, we are getting out the right contract for both these fine individuals and we are doing our due diligence to the taxpayers of our city. Rosa Richardson thanked Chairwoman Russo for going through the negotiation process; it is never an easy process it is very difficult and can be very taxing on you emotionally but thank you for giving us the opportunity to continue to work with these magnificent people. Thank you very much. All board members were in favor
Item 18-35 is approved. Applause.

Rosa Richardson said and we will have a contract for our Superintendent? Chairwoman Russo said we have it tonight but it was just too late in the day. Superintendent Cavallaro said he had stepped out and had just received a call from Attorney Walsh his attorney who said he just received a red lined copy from Attorney Dugas. Chairwoman Russo said it will be on the next agenda and we will bring copies of the contract. Jim Morrissey would like copies of the contract to be given to the board members prior to the meeting if that is possible. Yes she thinks so. The rest is informational.

F. Informational

The Student Rep Report follows on the next page.

Chairwoman Russo asked for a motion to adjourn
Rosa Richardson made the motion
Pat Libero seconded the motion
The meeting adjourned at 6:35 PM

Respectfully submitted,

Marylou Amendola
Board Secretary

BOE Student Rep Report
June 4, 2018

1. Finals for Seniors begin Friday, June 8. Finals for freshmen, sophomores, and Juniors begin on June 11th.
2. "Cold Feet"—the Senior directed One Act Comedy—June 8th. There will be two performances—one at 6 pm and one at 8 pm. Tickets are \$5 and can be bought in advance from any cast/crew member or at the door
3. Graduation is June 18th
4. Blue and White Up all Night will be held after Graduation at the Jewish Community Center.

D. I. b.

**WEST HAVEN BOARD OF EDUCATION
June 4, 2018
Early Childhood Committee Meeting**

A meeting of the Early Childhood Committee took place on June 4, 2018 in the Board's Meeting Room on the second floor of City Hall, 355 Main Street, West Haven, Connecticut. The meeting was called to order by Rosemary Russo, Chairwoman of the Early Childhood Committee at 5:15 PM.

**COMMITTEE
MEMBERS IN
ATTENDANCE:**

Rosemary Russo, Chairwoman
Karen Pacelli
Susan Walker

**BOARD MEMBERS
IN ATTENDANCE:**

Bob Guthrie
Pat Libero

ADMINISTRATORS PRESENT: Neil Cavallaro, Superintendent of Schools

CITY OFFICIALS PRESENT:

**STUDENT REPRESENTATIVES
PRESENT:**

Stefania Larry, Early Childhood Coordinator gave a presentation during the Early Childhood Committee Meeting. The complete presentation has been placed on the website.

Chairwoman Russo asked for a motion to close the meeting
The motion was made by Bob Guthrie
Karen Pacelli seconded the motion
The meeting adjourned at 5:55 PM

Respectfully submitted,

Marylou Amendola
Board Secretary