

**BOARD OF EDUCATION  
WEST HAVEN, CONNECTICUT  
AGENDA #05  
REGULAR BOARD MEETING**

**March 18, 2019  
Board Meeting Room  
6:00 PM  
Page 1 of 3**

**A. Call to Order, Rosemary Russo, Chairwoman of the Board of Education**

**A.1. Pledge of Allegiance**

**B. Public Portion of Meeting**

**Resolved:** It shall be the policy of the West Haven Board of Education for individual members, if they so desire, to engage in dialogue with members of the general public during the time allowed on its agenda for public participation.

Dialogue must be confined to information gathering purposes and at no time will individual persons or personnel be the subject of discussion.

It is understood that the Board Members and Administration will be given adequate time to research any inquiry resulting from such dialogue and shall do so on specific direction of the Chair. It will be the authority of the Chair to cut off dialogue at any time it deems feasible.

**C. Reports:**

**C.1.a. Administration/Status of Schools**

**Recognition of WHHS Junior Justin Bracero who was recognized by The College Board for scoring in the top 2.5% of all Latino students nation-wide on the PSAT**

**Dr. Anthony Cordone – The Plan to Showcase the Arts**

**C.1.b. Student Representatives**

**C.1.c. Board**

**C.1.d. Committee**

**D. Pursuant to Robert's Rules of Order** the following questions are subject to the Board's vote without debate. Should a member choose to debate a specific question, he will move to lay the question on the table, and it shall become the first item of New Business. The Board will then vote on the remaining questions.

**BOARD OF EDUCATION  
WEST HAVEN, CONNECTICUT  
AGENDA #05 .  
REGULAR BOARD MEETING**

**March 18, 2019  
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Page 2 of 3**

**D.1. Approval of Minutes**

**D.1.a. The West Haven Board of Education Special Board Meeting** was held in the Board's Meeting Room, City Hall, 355 Main Street, West Haven, CT on Monday, February 4, 2019 at 5:45 PM.

**D.1.b. The West Haven Board of Education Regular Board Meeting** was held in the Board's Meeting Room, City Hall, 355 Main Street, West Haven, CT on Monday, February 4, 2019 at 6:28 PM.

**D.2. Resignations: (Certified)**

**D.3. New Hire: (Certified)**

**D.4. New Business**

**19-09 West Haven Department of Education School Calendar 2019 – 2020**

**Move to Approve**

**F. Informational**

**F.1. Resignation letter from Delcy Castro, Para-Bilingual – Forest School**  
effective March 1, 2019

**F.2. Resignation letter from Ann Dowd, Literacy Aide – Carrigan Intermediate School**  
effective March 1, 2019

**F.3. Special Meeting – Student Expulsion Hearing, January 24, 2019 at 8:17 a.m.**  
(enclosure)

**F.4. Special Meeting – Student Expulsion Hearing, January 24, 2019 at 12:50 p.m.**  
(enclosure)

**F.5. Tammy Shallis RN, 145 Settlers Ridge Road, Milford, CT 06460**  
School Nurse Floater – Carrigan Home School  
Salary: Step 2 \$44,074.47  
Effective: March 4, 2019

**BOARD OF EDUCATION  
WEST HAVEN, CONNECTICUT  
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REGULAR BOARD MEETING**

**March 18, 2019  
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Page 3 of 3**

**F. Informational (Continued)**

- F.6.** Retirement letter from **Maryellen Launder**, Maintenance Helper – Molloy effective June 30, 2019
- F.7. Special Meeting – Student Expulsion Hearing**, February 21, 2019 at 8:06 a.m. (enclosure)
- F.8. Special Meeting – Student Expulsion Hearing**, February 21, 2019 at 8:30 a.m. (enclosure)
- F.9. Special Meeting – Student Expulsion Hearing**, February 21, 2019 at 9:15 a.m. (enclosure)
- F.10. Special Meeting – Student Expulsion Hearing**, February 27, 2019 at 9:22 a.m. (enclosure)
- F.11.** Resignation letter from **Rebecca Shea**, Medical Paraprofessional - Washington School effective March 27, 2019.
- F.12. Vanessa Gallo**, 168 Upper State Street, North Haven, CT 06473  
Bilingual Tutor – Forest School  
Salary: \$21,500 (actual salary to be prorated to start date)  
Effective: March 5, 2019
- F.13. Denise M. Gabinelli**, 33 Cherry Lane, West Haven, CT 06516  
Six Hour production Worker 7:30 AM – 1:30 PM – Bailey Middle School  
Salary: \$15,455.96 Step 7  
Effective: March 14, 2019
- F.14. Theresa Nerkowski**, 150 Gilbert Street #2, West Haven, CT 06516  
Six Hour production Worker 7:30 AM – 1:30 PM – Bailey Middle School  
Salary: \$13,712.92 Step 3  
Effective: March 14, 2019
- F.15. Alba Pagan**, 45 Ivy Circle Apt B, West Haven, CT 06516  
Medical Building Paraprofessional – Forest School  
Salary: \$18,278.97 plus \$800 medical stipend  
Effective: March 11, 2019

**West Haven Department of Education  
Draft School Calendar 2019-2020**

19-09

July				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

August 5/4				
M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

September 19/18				
M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

October 21/20				
M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

November 18/17				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

December 15/15				
M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

January 21/21				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

February 18/18				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

March 22/22				
M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

April 16/16				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

May 20/20				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

June 9/9				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

**Holidays**

- July 4 & 5: Independence Day (Non-Cert Holiday)
- Aug 20 & 21 new teacher orientation
- Aug 26 & September 10: Para Prof Day – full day
- Aug 26: Teacher Orientation (1/2 day for teachers)
- Aug 27: School Opens, Full Day for Students
- Sept 2: Labor Day (Non-Cert Holiday)
- Sept 10: Prof. Development for Staff, No school for students
- Sept 30: Rosh Hashanah
- October 9: Yom Kippur
- October 14: Columbus Day (Non-Cert Holiday)
- Nov 5: Election Day (No School for Students)  
(Professional Day for Staff)
- Nov 11: Veteran's Day (Non-Cert Holiday)
- Nov 27: Half-day for students
- Nov 28 & 29: Thanksgiving (Non-Cert Holiday)
- Dec 20: Half- Day for students
- Dec 23 – Jan 1: Winter Recess (Dec 23, 24, 25 & Jan 1  
Non-Cert Holidays)
- Jan 20: Martin Luther King Day (Non-Cert Holiday)
- Feb 17 & 18: Winter Break (Feb 17 Non-Cert Holiday)
- April 10: Good Friday (Non-Cert Holiday)
- April 13-17: Spring Recess
- May 25: Memorial Day (Non-Cert Holiday)
- June 11: Last Day of School

\*Refer to Parent Visiting Schedule for additional dates

**Report Cards**

Parents can review up to date grades &  
information by signing into:  
<https://ps.whschools.org>

- Kdg.- Grade 4:** December 16, March 24,  
Last Day of School
- Grades 5-6:** November 20, February 7, April 21,  
Last Day of School
- Grades 7-12:** November 20, February 7, April 21,  
Last Report Card Mailed Late June, Early July

**Parent Visiting Day**

- October 21: Bailey School** - No school for  
Bailey School Students.
- October 22: High School**- No school for  
High School Students.
- October 23: Carrigan School** - No school for  
Carrigan School Students.
- October 24: Elementary School** - No school for  
Elementary School Students.

**Parent Visiting Night**

- March 9: Bailey School** - ½ day session for Bailey  
School.
- March 10: High School** - ½ day session for High  
School.
- March 11: Elementary School** - ½ day session for  
Elementary School.
- March 12: Carrigan School** - ½ day session for  
Carrigan School.

**Ranking Periods**

- Kindergarten – Grade 4:**  
August 27 – December 2: 60 Days  
December 3 – March 10: 60 Days  
March 11– June 11: 60 Days
- Grades 5-12:**  
August 27 – November 6: 45 Days  
November 7 – January 24: 45Days  
January 27 – March 31: 45 Days  
April 1: – June 11: 45 Days

**Staff Development**

(Half day session for students)

**September 18, Dec 11,  
March 4, April 1,  
May 6, June 3**

**No School**

**Parent Visiting – see schedule at  
left for your child's school hours**

**Half day session for students**

> Signifies Non-Cert Holidays  
Student Days = 180  
Teacher Days = 184

Snow days will be added on after  
Holidays. If there are more than 5  
snow days or school closings, the  
BOE reserves the right to amend  
this calendar.

Delcy Castro  
33 Thompson St  
West Haven, CT, 06516

F.L.

To Whom it May Concern,

I am writing to announce my resignation from West Haven Public Schools effective two weeks from this date. My last day will be on March 1, 2019.

This was not an easy decision to make. The past six years have been very rewarding. I've enjoyed working for you and being apart of a very successful team dedicated to helping children succeed in school.

Thank you for the opportunities for growth that you have provided me.

I wish everyone the best. If I can be of any help during the transition, please don't hesitate to ask.

Sincerely,



Delcy Castro

**Ann Dowd**  
10 Chin Clift Trail  
West Haven, CT. 06516

F. 2.

February 19, 2019

West Haven Board of Education  
Attention Jolene Barnes

Dear Jolene,

I would like to notify you that I am resigning from my position as a Literacy Aide at Carrigan Intermediate School effective March 1st.

Thank you very much for the opportunity to work with some of West Haven's finest teachers over the last seven years. I have learned so much and have loved calling Carrigan my home. This was not an easy decision to make.

As of March 4th, I will be taking a full-time position writing communications for an insurance company. Thank you for all your support. Please let me know how I can help during this transition period.

Sincerely,

Ann Dowd  
203-430-6691

**WEST HAVEN Board of Education/Directors :**

Minutes of Special Meeting; Student Expulsion Hearing

**Date of Hearing: January 24, 2019**

The WEST HAVEN Board of Education convened a special meeting for the purposes of conducting a student expulsion hearing. The meeting was called to order at 817 am by Michael W Mackniak, Impartial Hearing Board.

**Executive Session**

The Board moved into Executive session at 819 am, pursuant to the Freedom of Information Act, specifically Connecticut General Statutes Section 1-200(6)(E) and 1-210(b)(11) and (17), as the student involved, their educational records and personally identifiable information contained in those records were likely to be discussed.

The following persons were invited into executive session:

- Admin Designee James Turcio
- Admin Designee
- School Resource Officer
- Attorney for Administration
- Student who is the subject of this expulsion proceeding
- Parent/Guardian of the Student who is the subject of this expulsion proceeding
- Student Representative
- Attorney for the Student
- Other
- Other
- Other
- Court Reporter

The Board moved back into public session at 826 am

**Order**

The Student is hereby expelled from the WEST HAVEN Schools beginning 1/10/2019, for the remainder of the 2018-2019 academic year ("the Period of Expulsion). Except as specifically allowed by the Administration the Student shall not be on WEST HAVEN School grounds for any reason, shall not attend any school function or activity, and shall be denied all school privileges during the period of expulsion.

During the Period of Expulsion, the Student shall be provided with an alternative educational opportunity. In the event the student is a special education or "504" student, the alternative education shall be consistent with his special education needs based on the recommendations of a reconvened PPT. The Student's participation and attendance at his alternative educational opportunity will be treated as time in school for the purposes of advancing to the next academic grade and toward achieving status/credits toward graduation.

The Administration, Student and his/her parents hereby agree to keep this agreement confidential and agree not to share verbally, in writing or via electronic communication or other means, the substance of this agreement with any individuals including members of the School community unless otherwise ordered by a court. Failure to keep this agreement confidential will be treated as a violation of the agreement subjecting the Student to fulfillment of the entire expulsion period as set forth herein.

Any written agreement of the parties shall be attached hereto and made a part hereof. Any discrepancy between this order and the written agreement shall be construed in favor of said agreement.

The meeting was adjourned at 828 am

Respectfully Submitted,  
West Haven Board of Education



F.4

**WEST HAVEN Board of Education/Directors :**  
Minutes of Special Meeting; Student Expulsion Hearing

**Date of Hearing: January 31, 2019**

The WEST HAVEN Board of Education convened a special meeting for the purposes of conducting a student expulsion hearing. The meeting was called to order at 1250 pm by Michael W Mackniak, Impartial Hearing Board.

**Executive Session**

The Board moved into Executive session at 1252 pm, pursuant to the Freedom of Information Act, specifically Connecticut General Statutes Section 1-200(6)(E) and 1-210(b)(11) and (17), as the student involved, their educational records and personally identifiable information contained in those records were likely to be discussed.

The following persons were invited into executive session:

- Admin Designee James Turcio
- Admin Designee
- School Resource Officer
- Attorney for Administration
- Student who is the subject of this expulsion proceeding
- Parent/Guardian of the Student who is the subject of this expulsion proceeding
- Student Representative
- Attorney for the Student
- Other
- Other
- Other
- Court Reporter

The Board moved back into public session at 100pm

**Order**

The Student is hereby expelled from the WEST HAVEN Schools beginning 1/15/2019, for one calendar year ("the Period of Expulsion). Except as specifically allowed by the Administration the Student shall not be on WEST HAVEN School grounds for any reason, shall not attend any school function or activity, and shall be denied all school privileges during the period of expulsion.

During the Period of Expulsion, the Student shall be provided with an alternative educational opportunity. In the event the student is a special education or "504" student, the alternative education shall be consistent with his special education needs based on the recommendations of a reconvened PPT. The Student's participation and attendance at his alternative educational opportunity will be treated as time in school for the purposes of advancing to the next academic grade and toward achieving status/credits toward graduation.

The Administration, Student and his/her parents hereby agree to keep this agreement confidential and agree not to share verbally, in writing or via electronic communication or other means, the substance of this agreement with any individuals including members of the School community unless otherwise ordered by a court. Failure to keep this agreement confidential will be treated as a violation of the agreement subjecting the Student to fulfillment of the entire expulsion period as set forth herein.

Any written agreement of the parties shall be attached hereto and made a part hereof. Any discrepancy between this order and the written agreement shall be construed in favor of said agreement.

The meeting was adjourned at 102 pm

Respectfully Submitted,  
West Haven Board of Education

F.5.

# WEST HAVEN PUBLIC SCHOOLS



*"Schools Committed to Excellence"*

P. O. Box 26010

West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes  
Personnel Director  
jolene.barnes@whschools.org

1 February 2018

## MEMORANDUM

**TO:** Neil Cavallaro, Superintendent of Schools  
**FROM:** Jolene Barnes, Personnel Director  
**SUBJECT:** Recommendation: School Nurse-Float

Donna Kosiorowski would like to recommend the following candidate for the position:

Name: Tammy Shallis  
Address: 145 Settlers Ridge Road  
Milford, CT 06460  
Position: School Nurse  
Location: Float (Home school-Carrigan)  
Annual Salary: Step 2 \$44,074.47  
Effective: March 4, 2019

Cc: Donna Kosiorowski, School Health Service  
Saundra McCauley, WHFN Union President  
Matthew Cavallaro, Finance Director  
Theresa Carlucci, Payroll  
Nicoletta McMinn, Benefits  
Board Agenda/Informational  
Personnel File

F, 6, 1

**February 20, 2019**

**Maryellen Launder  
5 Cordone Circle  
West Haven, Ct. 06516**

**Mr. Neil Cavallaro  
City Hall  
West Haven, Ct. 06516**

**Dear Mr. Cavallaro ,**

**In Accordance with the AFSCME local 2706 Contract, this is to inform you that I will be retiring from the school system this fiscal year. As June 30, 2019.**

**Sincerely**

*Maryellen Launder*

**cc. Jolene Barnes, Personnel**

**Received**

FEB 19 2019

Personnel Dept.  
W.H. Board of Education

F.17.

**WEST HAVEN Board of Education/Directors :**

Minutes of Special Meeting; Student Expulsion Hearing

**Date of Hearing:** February 21 , 2019

The WEST HAVEN Board of Education convened a special meeting for the purposes of conducting a student expulsion hearing. The meeting was called to order at 806 am by Michael W Mackniak, Impartial Hearing Board.

**Executive Session**

The Board moved into Executive session at 808 am, pursuant to the Freedom of Information Act, specifically Connecticut General Statutes Section 1-200(6)(E) and 1-210(b)(11) and (17), as the student involved, their educational records and personally identifiable information contained in those records were likely to be discussed.

The following persons were invited into executive session:

- Admin Designee James Turcio
- Admin Designee
- School Resource Officer
- Attorney for Administration
- Student who is the subject of this expulsion proceeding
- Parent/Guardian of the Student who is the subject of this expulsion proceeding
- Student Representative
- Attorney for the Student
- Other
- Other
- Other
- Court Reporter

The Board moved back into public session at 816 am

**Order**

The Student is hereby expelled from the WEST HAVEN Schools beginning 2/13/2019, for one calendar year ("the Period of Expulsion). Except as specifically allowed by the Administration the Student shall not be on WEST HAVEN School grounds for any reason, shall not attend any school function or activity, and shall be denied all school privileges during the period of expulsion.

The Student maybe eligible for early re-entry to school immediately if conditions

established by the administration and/or agreed upon by the parties in the written stipulated agreement are met. At a minimum, in order to be considered for early re-entry the student shall meet the following conditions precedent:

b. The Student will have regular attendance at his alternative educational opportunity to be afforded him/her as determined outside of this hearing between the parties or by a PPT and will successfully complete instruction.

b. The Student shall commit no further violation of Board of Education disciplinary policies either on or off school ground.

In the event the Student fails to comply with any of the conditions set forth above, or any additional conditions established by the parties hereto, the Student will not be eligible to return to school on the early re-entry date and will remain out of school receiving an alternative education opportunity through the expulsion period.

During the period of expulsion, the Student will be placed on a probationary status. If the Student violates or commits any offense on or off school grounds which s/he could be suspended or expelled for pursuant to Board of Education/Director's Disciplinary Policy, in the administration's discretion, the Student will be required to serve out the remainder of the expulsion period. In the event the student is a special education or "504" student this determination may be made by the administration, if after conducting a Manifestation PPT, it is determined that the new misconduct is not a manifestation of the student's disability. The administration would not be prevented from also seeking a new expulsion for the new misconduct.

During the Period of Expulsion, the Student shall be provided with an alternative educational opportunity. In the event the student is a special education or "504" student, the alternative education shall be consistent with his special education needs based on the recommendations of a reconvened PPT. The Student's participation and attendance at his alternative educational opportunity will be treated as time in school for the purposes of advancing to the next academic grade and toward achieving status/credits toward graduation.

The Administration, Student and his/her parents hereby agree to keep this agreement confidential and agree not to share verbally, in writing or via electronic communication or other means, the substance of this agreement with any individuals including members of the School community unless otherwise ordered by a court. Failure to keep this agreement confidential will be treated as a violation of the agreement subjecting the Student to fulfillment of the entire expulsion period as set forth herein.

Any written agreement of the parties shall be attached hereto and made a part hereof. Any discrepancy between this order and the written agreement shall be construed in favor of said agreement.

The meeting was adjourned at 818 am

Respectfully Submitted,  
West Haven Board of Education

F.8,

**WEST HAVEN Board of Education/Directors :**  
Minutes of Special Meeting; Student Expulsion Hearing

**Date of Hearing:** February 21, 2019

The WEST HAVEN Board of Education convened a special meeting for the purposes of conducting a student expulsion hearing. The meeting was called to order at 830 am by Michael W Mackniak, Impartial Hearing Board.

**Executive Session**

The Board moved into Executive session at 832 am, pursuant to the Freedom of Information Act, specifically Connecticut General Statutes Section 1-200(6)(E) and 1-210(b)(11) and (17), as the student involved, their educational records and personally identifiable information contained in those records were likely to be discussed.

The following persons were invited into executive session:

- Admin Designee James Turcio
- Admin Designee
- School Resource Officer
- Attorney for Administration
- Student who is the subject of this expulsion proceeding
- Parent/Guardian of the Student who is the subject of this expulsion proceeding
- Student Representative
- Attorney for the Student
- Other
- Other
- Other
- Court Reporter

The Board moved back into public session at 837 am

**Order**

The Student is hereby expelled from the WEST HAVEN Schools beginning 2/21/2019, for one calendar year ("the Period of Expulsion). Except as specifically allowed by the Administration the Student shall not be on WEST HAVEN School grounds for any reason, shall not attend any school function or activity, and shall be denied all school privileges during the period of expulsion.

The Student maybe eligible for early re-entry to school on the first day of the 2019-2020



academic year if conditions established by the administration and/or agreed upon by the parties in the written stipulated agreement are met. At a minimum, in order to be considered for early re-entry the student shall meet the following conditions precedent:

b. The Student will have regular attendance at his alternative educational opportunity to be afforded him/her as determined outside of this hearing between the parties or by a PPT and will successfully complete instruction.

b. The Student shall commit no further violation of Board of Education disciplinary policies either on or off school ground.

In the event the Student fails to comply with any of the conditions set forth above, or any additional conditions established by the parties hereto, the Student will not be eligible to return to school on the early re-entry date and will remain out of school receiving an alternative education opportunity through the expulsion period.

During the period of expulsion, the Student will be placed on a probationary status. If the Student violates or commits any offense on or off school grounds which s/he could be suspended or expelled for pursuant to Board of Education/Director's Disciplinary Policy, in the administration's discretion, the Student will be required to serve out the remainder of the expulsion period. In the event the student is a special education or "504" student this determination may be made by the administration, if after conducting a Manifestation PPT, it is determined that the new misconduct is not a manifestation of the student's disability. The administration would not be prevented from also seeking a new expulsion for the new misconduct.

During the Period of Expulsion, the Student shall be provided with an alternative educational opportunity. In the event the student is a special education or "504" student, the alternative education shall be consistent with his special education needs based on the recommendations of a reconvened PPT. The Student's participation and attendance at his alternative educational opportunity will be treated as time in school for the purposes of advancing to the next academic grade and toward achieving status/credits toward graduation.

The Administration, Student and his/her parents hereby agree to keep this agreement confidential and agree not to share verbally, in writing or via electronic communication or other means, the substance of this agreement with any individuals including members of the School community unless otherwise ordered by a court. Failure to keep this agreement confidential will be treated as a violation of the agreement subjecting the Student to fulfillment of the entire expulsion period as set forth herein.

Any written agreement of the parties shall be attached hereto and made a part hereof. Any discrepancy between this order and the written agreement shall be construed in favor of said agreement.

The meeting was adjourned at 839 am

Respectfully Submitted,  
West Haven Board of Education

F.9,

**WEST HAVEN Board of Education/Directors :**

Minutes of Special Meeting; Student Expulsion Hearing

**Date of Hearing: February 21, 2019**

The WEST HAVEN Board of Education convened a special meeting for the purposes of conducting a student expulsion hearing. The meeting was called to order at 915 am by Michael W Mackniak, Impartial Hearing Board.

**Executive Session**

The Board moved into Executive session at 917 am, pursuant to the Freedom of Information Act, specifically Connecticut General Statutes Section 1-200(6)(E) and 1-210(b)(11) and (17), as the student involved, their educational records and personally identifiable information contained in those records were likely to be discussed.

The following persons were invited into executive session:

- Admin Designee James Turcio
- Admin Designee
- School Resource Officer
- Attorney for Administration
- Student who is the subject of this expulsion proceeding
- Parent/Guardian of the Student who is the subject of this expulsion proceeding
- Student Representative
- Attorney for the Student
- Other
- Other
- Other
- Court Reporter

The Board moved back into public session at 920 am

**Order**

The Student is hereby expelled from the WEST HAVEN Schools beginning 2/5/2019, for one calendar year ("the Period of Expulsion). Except as specifically allowed by the Administration the Student shall not be on WEST HAVEN School grounds for any reason, shall not attend any school function or activity, and shall be denied all school privileges during the period of expulsion.

During the Period of Expulsion, the Student shall be provided with an alternative

educational opportunity. In the event the student is a special education or "504" student, the alternative education shall be consistent with his special education needs based on the recommendations of a reconvened PPT. The Student's participation and attendance at his alternative educational opportunity will be treated as time in school for the purposes of advancing to the next academic grade and toward achieving status/credits toward graduation.

The Administration, Student and his/her parents hereby agree to keep this agreement confidential and agree not to share verbally, in writing or via electronic communication or other means, the substance of this agreement with any individuals including members of the School community unless otherwise ordered by a court. Failure to keep this agreement confidential will be treated as a violation of the agreement subjecting the Student to fulfillment of the entire expulsion period as set forth herein.

Any written agreement of the parties shall be attached hereto and made a part hereof. Any discrepancy between this order and the written agreement shall be construed in favor of said agreement.

The meeting was adjourned at 922 am

Respectfully Submitted,  
West Haven Board of Education

**WEST HAVEN Board of Education/Directors :**

Minutes of Special Meeting; Student Expulsion Hearing

**Date of Hearing:** February 27, 2019

The WEST HAVEN Board of Education convened a special meeting for the purposes of conducting a student expulsion hearing. The meeting was called to order at 922 am by Michael W Mackniak, Impartial Hearing Board.

**Executive Session**

The Board moved into Executive session at 924 am, pursuant to the Freedom of Information Act, specifically Connecticut General Statutes Section 1-200(6)(E) and 1-210(b)(11) and (17), as the student involved, their educational records and personally identifiable information contained in those records were likely to be discussed.

The following persons were invited into executive session:

- Admin Designee James Turcio
- Admin Designee Wendy Charbonneaux
- School Resource Officer
- Attorney for Administration Carolyn Dugas
- Student who is the subject of this expulsion proceeding
- Parent/Guardian of the Student who is the subject of this expulsion proceeding
- Student Representative
- Attorney for the Student Nhi Tran
- Other Erika Betancur
- Other Jason Kirck
- Other
- Court Reporter

The Board moved back into public session at 930 am

**Order**

The Student is hereby expelled from the WEST HAVEN Schools beginning 2/5/2019, for the remainder of the 2018-2019 academic year ("the Period of Expulsion). Except as specifically allowed by the Administration the Student shall not be on WEST HAVEN School grounds for any reason, shall not attend any school function or activity, and shall be denied all school privileges during the period of expulsion.

During the Period of Expulsion, the Student shall be provided with an alternative

educational opportunity. In the event the student is a special education or "504" student, the alternative education shall be consistent with his special education needs based on the recommendations of a reconvened PPT. The Student's participation and attendance at his alternative educational opportunity will be treated as time in school for the purposes of advancing to the next academic grade and toward achieving status/credits toward graduation.

The Administration, Student and his/her parents hereby agree to keep this agreement confidential and agree not to share verbally, in writing or via electronic communication or other means, the substance of this agreement with any individuals including members of the School community unless otherwise ordered by a court. Failure to keep this agreement confidential will be treated as a violation of the agreement subjecting the Student to fulfillment of the entire expulsion period as set forth herein.

Any written agreement of the parties shall be attached hereto and made a part hereof. Any discrepancy between this order and the written agreement shall be construed in favor of said agreement.

The meeting was adjourned at 932 am

Respectfully Submitted,  
West Haven Board of Education

*R.H.*

March 2, 2019

Rebecca Shea  
203-980-2271  
rebeccashea318@gmail.com

Dear West Haven Board of Education,

Please accept this letter as formal notice that I am resigning from the position of Medical Paraprofessional at Washington Elementary School. My last day of employment will be March 27, 2019, which provides you with three weeks notice.

Sincerely,  
Rebecca Shea

F.12.

# WEST HAVEN PUBLIC SCHOOLS



*"Schools Committed to Excellence"*

P. O. Box 26010


West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes  
Personnel Director  
jolene.barnes@whschools.org

1 March 2018

## MEMORANDUM

**TO:** Neil Cavallaro, Superintendent of Schools  
**FROM:**  Jolene Barnes, Personnel Director  
**SUBJECT:** Recommendation: Bilingual Tutor  
Forest School

Donna Kosiorowski would like to recommend the following candidate for the position:

Name: Vanessa Gallo  
Address: 168 Upper State Street  
North Haven, CT 06473  
Position: Bilingual Tutor  
Location: Forest School  
Annual Salary: \$21,500 (actual salary to be prorated to start date)  
Effective: March 5, 2019

Cc: Raffaella Fronc, EL/Bilingual/Science Coordinator  
Thomas Hunt, Principal, Forest School  
Matthew Cavallaro, Finance Director  
Theresa Carlucci, Payroll  
Nicoletta McMinn, Benefits  
Board Agenda/Informational  
Personnel File



F.13

# WEST HAVEN PUBLIC SCHOOLS



*"Schools Committed to Excellence"*

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West Haven, Connecticut 06516

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Jolene Barnes  
Personnel Director  
jolene.barnes@whschools.org

7 March 2019

## MEMORANDUM

**TO:** Neil Cavallaro, Superintendent of Schools  
**FROM:**  Jolene Barnes, Personnel Director  
**SUBJECT:** Six Hour Production Worker 7:30AM-1:30PM  
Bailey Middle School

Food Services Director Meg Kingston would like to recommend the following candidate for this position:

Name: Denise M. Gabinelli  
Address: 33 Cherry Lane  
West Haven, CT 06516  
Position: Six Hour Production Worker  
Location: Bailey Middle School  
Annual Salary: Step 7 \$15,455.96  
Effective: March 14, 2019

Cc: Meg Kingston, Director of Food Services  
Robert Bohan, Principal  
Matthew Cavallaro, Finance Director  
Teresa Heaney, AFSCME Local 2706 Union President  
Sarah White, UPSEU Union President  
Theresa Carlucci, Payroll Coordinator  
Nicoletta McMinn, Benefits Coordinator  
Board Agenda/Informational  
Personnel File

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Jolene Barnes  
Personnel Director  
jolene.barnes@whschools.org

7 March 2019

## MEMORANDUM

**TO:** Neil Cavallaro, Superintendent of Schools  
**FROM:**  Jolene Barnes, Personnel Director  
**SUBJECT:** Six Hour Production Worker 6:30AM-12:30PM  
Bailey Middle School

Food Services Director Meg Kingston would like to recommend the following candidate for this position:

Name: Theresa Nerkowski  
Address: 150 Gilbert Street #2  
West Haven, CT 06516  
Position: Six Hour Production Worker  
Location: Bailey Middle School  
Annual Salary: Step 3 \$13,712.92  
Effective: March 14, 2019

Cc: Meg Kingston, Director of Food Services  
Robert Bohan, Principal  
Matthew Cavallaro, Finance Director  
Teresa Heaney, AFSCME Local 2706 Union President  
Sarah White, UPSEU Union President  
Theresa Carlucci, Payroll Coordinator  
Nicoletta McMinn, Benefits Coordinator  
Board Agenda/Informational  
Personnel File

F.15

# WEST HAVEN PUBLIC SCHOOLS



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Jolene Barnes  
Personnel Director  
jolene.barnes@whschools.org

7 March 2018

## MEMORANDUM

**TO:** Neil Cavallaro, Superintendent of Schools  
**FROM:** Jolene Barnes, Personnel Director  
**SUBJECT:** Recommendation: Medical Building Paraprofessional  
Forest School

The following candidate is being recommended for this position:

Name: Alba Pagan  
Address: 45 Ivy Circle Apt B  
West Haven, CT 06516  
Position: Medical Building Paraprofessional  
Location: Forest School  
Annual Salary: Step 1 \$18,278.97 plus \$800 medical stipend  
Effective: March 11, 2019

Cc: Thomas Hunt, Principal, Forest School  
Dr. Stefania Larry, Early Childhood Coordinator  
Matthew Cavallaro, Finance Director  
Marilyn Halligan, Para Union Co-President  
Georgianna Dini, Para Union Co-President  
Theresa Carlucci, Payroll  
Nicoletta McMinn, Benefits  
Board Agenda/Informational  
Personnel File