

**AMENDED AGENDA**  
**\*F.21. and F.22. newly added**

RECEIVED  
TOWN AND CITY CLERK  
OF WEST HAVEN

2019 AUG 16 AM 9:37

**BOARD OF EDUCATION**  
**WEST HAVEN, CONNECTICUT**  
**AGENDA #12** X  
**REGULAR BOARD MEETING**

**August 19, 2019**  
**West Haven High School**  
**6:00 PM**  
**Page 1 of 6**

**A. Call to Order, Rosemary Russo, Chairwoman of the Board of Education**

**A.1. Pledge of Allegiance**

**B. Public Portion of Meeting**

**Resolved:** It shall be the policy of the West Haven Board of Education for individual members, if they so desire, to engage in dialogue with members of the general public during the time allowed on its agenda for public participation.

Dialogue must be confined to information gathering purposes and at no time will individual persons or personnel be the subject of discussion.

It is understood that the Board Members and Administration will be given adequate time to research any inquiry resulting from such dialogue and shall do so on specific direction of the Chair. It will be the authority of the Chair to cut off dialogue at any time it deems feasible.

**C. Reports:**

**C.1.a. Administration/Status of Schools**

**C.1.b. Student Representatives**

**C.1.c. Board**

**C.1.d. Committee**

**D. Pursuant to Robert's Rules of Order** the following questions are subject to the Board's vote without debate. Should a member choose to debate a specific question, he will move to lay the question on the table, and it shall become the first item of New Business. The Board will then vote on the remaining questions.

**BOARD OF EDUCATION  
WEST HAVEN, CONNECTICUT  
AGENDA #12  
REGULAR BOARD MEETING**

**August 19, 2019  
West Haven High School  
6:00 PM  
Page 2 of 6**

**D.1. Approval of Minutes**

**D.1.a. The West Haven Board of Education Regular Board Meeting** was held in the Board's Meeting Room, City Hall, 355 Main Street, West Haven, CT on Monday, July 22, 2019 at 6:00 PM.

**D.2. Resignations: (Certified)**

**19-82 Lisa Curatola**, ELA Teacher – Bailey Middle School  
Effective: July 31, 2019  
Reason: Resignation

**D.3. New Hire: (Certified)**

**19-83 Alina Romero**, 39 Glenwood Ave., Unit 2, Norwalk, CT 06854  
ESL/Bilingual Teacher – Savin Rock Community School  
Salary: \$51,515.00 Step 2 BS + 60  
Effective: August 26, 2019

**19-84 Jessica Clifford**, 93 Patten Road, North Haven, CT 06473  
Science Teacher Grade 8 – Bailey Middle School  
Salary: \$48,424.00 Step 1 BS + 60  
Effective: August 26, 2019

**19-85 Taylor Coughline**, 10 Rose Lane, North Haven, CT 06473  
Elementary Teacher – Washington School  
Salary: \$45,333.00 Step 1 BS + 30  
Effective: August 26, 2019

**19-86 Corinthian Hughes**, 5 Schooner Lane Suite 1F, Milford, CT 06460  
Elementary Teacher – Washington School  
Salary: \$49,454.00 Step 2 BS + 30  
Effective: August 26, 2019

**19-87 Carmela Armellino**, 348 Haystack Hill, Orange, CT 06477  
Elementary Teacher Grade 2 – Savin Rock Community School  
Salary: \$45,333.00 Step 1 BS + 30  
Effective: August 26, 2019

**BOARD OF EDUCATION  
WEST HAVEN, CONNECTICUT  
AGENDA #12  
REGULAR BOARD MEETING**

**August 19, 2019  
West Haven High School  
6:00 PM  
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**D.3. New Hire: (Certified) Continued**

**19-88 Shayne Fischman**, 982 Rainbow Trail, Orange, CT 06477  
Elementary Teacher Grade 2 – Forest School  
Salary: \$45,333.00 Step 1 BS + 30  
Effective: August 26, 2019

**19-89 Emily Bolcer**, 6 Masters Lane, Milford, CT 06461  
Social Studies Teacher – Bailey Middle School  
Salary: \$41,232.00 Step 1 BS  
Effective: August 26, 2019

**19-90 Thomas Norton**, 295 Clintonville Road, Northford, CT 06472  
Special Education Inclusion Teacher – Carrigan Intermediate School  
Salary: \$45,333.00 Step 1 BS +30  
Effective: August 26, 2019

**19-91 Megan Taylor**, 58 Sherman Avenue, Trumbull, CT 06611  
Athletic Trainer – West Haven High School  
Salary: \$35,000.00  
Effective: August 26, 2019

**D.4. New Business**

**19-92 Walkthrough of the new phase of construction at WHHS**

**F. Informational**

**F.1. Robert Boshea**, 14 Bristol Street, West Haven, CT 06515  
Assistant Custodian – West Haven High School  
Salary: \$33,890.48  
Effective: July 22, 2019

**F.2. Successful Bid Brittany Perry**, 5 Hour Assistant Custodian – Bailey Middle School  
Effective: July 22, 2019

**BOARD OF EDUCATION  
WEST HAVEN, CONNECTICUT  
AGENDA #12  
REGULAR BOARD MEETING**

**August 19, 2019  
West Haven High School  
6:00 PM  
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**F. Informational (Continued)**

- F.3. Raul Sanchez**, 172 Norfolk Street, West Haven, CT 06516  
Position: Assistant Custodian 2:30 – 10:30 PM – Forest School  
Salary: \$33,890.48 Step 1  
Effective: July 24, 2019
- F.4. John Provo, Jr.**, 7 Lawncrest Rd., West Haven, CT 06516  
Position: Assistant Custodian 2:30 -10:30 PM – WHHS  
Salary: \$33,890.48 Step 1  
Effective: July 24, 2019
- F.5. Nicholas Sylvain**, 73 Wilson Avenue, West Haven, CT 06516  
Position: Assistant Custodian 2:30 – 10:30 PM – Washington School  
Salary: \$33,890.48 Step 1  
Effective: July 24, 2019
- F.6. Caitlin Patrigani**, 5433 Durham Road, Guilford, CT 06437  
Position: Math Aide – Savin Rock Community School  
Salary: \$16.09/17.5 Hours a week  
Effective: August 27, 2019
- F.7. Timothy J. Dugas**, 98 Creamery Rd., Cheshire, CT 06410  
Position: Maintenance Helper – Molloy School  
Salary: \$33,963.28  
Effective: August 5, 2019
- F.8. Heriberto Moreno**, 31 Willis Street, New Haven, CT 06511  
Position: Working Assistant Foreman – West Haven High School  
Salary: \$53,017.41 Step 1 CWA  
Effective: August 1, 2019
- F.9. Transfer Andriana Bombace** Reading Specialist at Washington Elementary School  
effective the 2019 – 2020 school year
- F.10. Transfer Darcy DeMaio** Reading Specialist at Pagels Elementary School  
effective the 2019 – 2020 school year

**BOARD OF EDUCATION  
WEST HAVEN, CONNECTICUT  
AGENDA #12  
REGULAR BOARD MEETING**

**August 19, 2019  
West Haven High School  
6:00 PM  
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**F. Informational (Continued)**

- F.11.** Transfer **Michelle Harris** Reading Specialist at Washington Elementary School  
effective the 2019 – 2020 school year
- F.12.** Transfer **Christina Zakos** Reading Specialist at West Haven High School  
effective the 2019 – 2020 school year
- F.13.** Successful Bid **Jennifer Merola**, 10 Month Driver - Food Services  
effective August 16, 2019
- F.14. Samantha O'Brien**, 24 Elliott Rd., Trumbull, CT 06611  
Position: ELA Tutor – Carrigan Intermediate School  
Salary: \$21,500 w/single medical coverage  
Effective: August 26, 2019
- F.15. Stacy Richetelli**, 35 Rockefeller Avenue, West Haven, CT 06516  
Position: Medical Building Paraprofessional - TBD  
Salary: \$18,461.76 plus \$800 Stipend  
Effective: August 26, 2019
- F.16. Adeline O'Connor**, 131 Skyline Drive, West Haven, CT 06516  
Position: Part time Literacy Aide – Seth Haley School  
Salary: \$16.09 per hour  
Effective: August 26, 2019
- F.17. Carol Stefura**, 30 Wood Avenue, Trumbull, CT 06611  
Position: Part time Math Aide – Pagels School  
Salary: \$16.09 per hour  
Effective: August 26, 2019
- F.18. Kathleen Cassell**, 280 Country Hill Drive, West Haven, CT 06516  
Position: Part time Literacy Aide – Pagels School  
Salary: \$16.09 per hour  
Effective: August 26, 2019

**\*F.21. and F.22. newly added**

**BOARD OF EDUCATION  
WEST HAVEN, CONNECTICUT  
AGENDA #12  
REGULAR BOARD MEETING**

**August 19, 2019  
West Haven High School  
6:00 PM  
Page 6 of 6**

**F. Informational (Continued)**

**F.19. Successful Bid Theresa Rivera, 10 Month Clerk – Carrigan Intermediate School  
effective August 16, 2019**

**F.20. Successful Bid Brittany Perry, 10 Month Data Entry Clerk – Central Office – Coordinators  
effective August 14, 2019**

**F.21. Resignation letter from Tammy Shallis, RN, Nurse-Float Carrigan effective August 15, 2019**

**F.22. Juan Medine, 26 Elm Stree, Shelton, CT 06484  
Position: ELA Tutor – Carrigan Intermediate School  
Salary: \$21,500 w/single medical coverage  
Effective: August 26, 2019**

July 31, 2019

17-82

Mr. Neil Cavallaro  
Superintendent  
West Haven Public Schools  
355 Main Street  
P.O. Box 26010  
West Haven, CT 06516

Dear Superintendent Cavallaro:

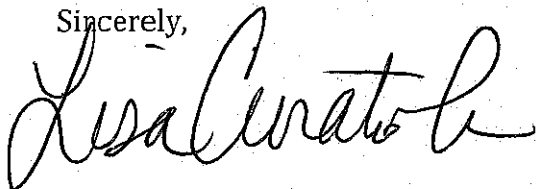
Please accept this letter as my formal resignation from the 7<sup>th</sup> grade ELA position at Bailey Middle School.

The past five years at Bailey have been both rewarding and memorable, and I truly appreciate the opportunities that this district has provided me. I am extremely grateful that I was able to start my career in a district with friendly and supportive colleagues and administrators.

Although I will miss this position, my former students, and the school community, I have found a new position, which allows me to work closer to home.

If I can be of any assistance during this transition, I'd be happy to help.

Sincerely,



Lisa Curatola



# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed to Excellence"*

355 Main Street

P.O. Box 26010

West Haven, Connecticut 06516

Telephone: (203) 937-4300

Fax: (203) 937-4318

7/19-83

TO: Neil C. Cavallaro, Superintendent

FROM: Raffaella Fronc

RE: Hiring Recommendation(s)

DATE: July 23, 2019

The following individual(s) is/are recommended for employment with the West Haven Board of Education:

Name: Alina Romero

Address: 39 Glenwood Ave, Unit 2, Norwalk, CT 06854

Position: ESL/Bilingual Teacher

Salary: \$ 51,515.00

Step: Step 2 BS +60

Effective Date: August 26, 2019

School Assignment: Savin Rock Community School

CC: Anne Druzolowski, Assistant Superintendent  
Jolene Barnes, Personnel Director  
Personnel File  
Theresa Carlucci, Payroll  
Nikki, McMinn, Benefits  
Marylou Amendola, Board Secretary





# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed To Excellence"*

Central Office  
P.O. Box 26010  
West Haven, Connecticut 06516

#19-84

Raffaella Fronc  
Science/STEM Coordinator  
EL Bilingual Education Director

PHONE: (203) 937-4300 x 7104  
Fax (203) 932-0572

25 July 2019

## MEMORANDUM

**TO:** Neil Cavallaro, Superintendent of Schools

**FROM:** Raffaella Fronc, Science/STEM Coordinator

**SUBJECT:** Recommendation: Grade 8 Science Teacher  
Bailey Middle School

I am recommending the following candidate for the position:

**Name:** Jessica Clifford  
93 Patten Road  
North Haven, CT 06473

**Position:** Grade 8 Science Teacher

**Location:** Bailey Middle School

**Annual Salary:** Step 1 BS +60 \$48,424.00

**Effective:** August 26, 2019

**Cc:** Rob Bohan, Principal, Bailey Middle School  
Jolene Barnes, Personnel Director  
Theresa Carlucci, Payroll  
Nicoletta McMinn, Benefits  
Kristen Scanlon, WHFT Union President  
Matthew Cavallaro, Finance Director  
Board Agenda  
Personnel File



# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed to Excellence"*  
Administrative Offices: 355 Main Street  
Mailing address: P.O. Box 26010  
West Haven, CT 06516

#19-85

Telephone: (203) 937-4300

Fax: (203) 937-4318

TO: Neil C. Cavallaro, Superintendent  
FROM: Twana Shirden, Principal  
RE: Hiring Recommendation(s)  
DATE: August 5, 2019

The following individual(s) is/are recommended for employment with the West Haven Board of Education:

Name: Taylor Coughlin  
Address: 10 Rose Lane, North Haven, CT  
Position: Elementary Teacher  
Salary: 45,333  
Step: BS +30  
Effective Date: August 27, 2019  
School Assignment: Washington

CC: Anne Druzolowski, Assistant Superintendent  
Jolene Barnes, Personnel Director  
Personnel File  
Theresa Carlucci, Payroll  
Nikki, McMinn, Benefits  
Marylou Amendola, Board Secretary



# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed to Excellence"*

Administrative Offices: 355 Main Street

Mailing address: P.O. Box 26010

West Haven, CT 06516

Telephone: (203) 937-4300

Fax: (203) 937-4318

#19-86

TO: Neil C. Cavallaro, Superintendent  
FROM: Twana Shirden, Principal  
RE: Hiring Recommendation(s)  
DATE: August 5, 2019

The following individual(s) is/are recommended for employment with the West Haven Board of Education:

Name: Corinthian Hughes  
Address: 5 Schooner Lane Suite 1 F, Milford, CT 06460  
Position: Elementary Teacher  
Salary: ~~45,333~~ 49,454.00  
Step: BS +30 Step 2  
Effective Date: August 27, 2019  
School Assignment: Washington

CC: Anne Druzolowski, Assistant Superintendent  
Jolene Barnes, Personnel Director  
Personnel File  
Theresa Carlucci, Payroll  
Nikki, McMinn, Benefits  
Marylou Amendola, Board Secretary

# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed to Excellence"*

#19-87



## Savin Rock Community School

50 Park Street

West Haven, Connecticut 06516

Telephone: (203) 931-6850

Fax: (203) 931-6853

Taryn S. Driend  
Principal  
[taryn.driend@whschools.org](mailto:taryn.driend@whschools.org)

TO: Neil C. Cavallaro, Superintendent  
FROM: Taryn S. Driend  
RE: Hiring Recommendation(s)  
DATE: August 5, 2019

The following individual(s) is/are recommended for employment with the West Haven Board of Education:

Name: Carmela Armellino

Address: 348 Haystack Hill, Orange CT 06477

Position: Grade 2 Savin Rock Community School

Salary: 45,333

Step: Step 1 BS +30

Effective Date: August 27, 2019

School Assignment: Savin Rock Community School

CC: Anne Druzolowski, Assistant Superintendent  
Jolene Barnes, Personnel Director  
Personnel File  
Theresa Carlucci, Payroll  
Nikki, McMinn, Benefits  
Marylou Amendola, Board Secretary



# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed to Excellence"*  
Administrative Offices: 355 Main Street  
Mailing address: P.O. Box 26010  
West Haven, CT 06516

8-19-88

Telephone: (203) 937-4310

Fax: (203) 937-4315

TO: Neil C. Cavallaro, Superintendent

FROM: Thomas J. Hunt

RE: Hiring Recommendation(s)

DATE: August 5, 2019

The following individual(s) is/are recommended for employment with the West Haven Board of Education:

Name: Shayne Fischman

Address: 982 Rainbow Trail Orange, CT. 06477

Position: Grade 2

Salary: \$45,333

Step: Step 1 +30

Effective Date: August 27, 2019

School Assignment: Forest School

CC: Anne Druzolowski, Assistant Superintendent  
Jolene Barnes, Personnel Director  
Personnel File  
Theresa Carlucci, Payroll  
Nikki, McMinn, Benefits  
Marylou Amendola, Board Secretary



# WEST HAVEN DEPARTMENT OF EDUCATION

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Administrative Offices: 355 Main Street

Mailing address: P.O. Box 26010

West Haven, CT 06516

Telephone: (203) 937-4300

Fax: (203) 937-4318

#19-89

TO: Neil C. Cavallaro, Superintendent

FROM: Robert Bohan, Principal

RE: Hiring Recommendation(s)

DATE: August 8, 2019

The following individual(s) is/are recommended for employment with the West Haven Board of Education:

Name: Emily Bolcer

Address: 6 Masters Lane, Milford, CT 06461

Position: Social Studies Teacher

Salary: \$41,232.00

Step: 1 BS

Effective Date: August 26, 2019

School Assignment: Bailey Middle School

CC: Anne Druzolowski, Assistant Superintendent  
Jolene Barnes, Personnel Director  
Personnel File  
Theresa Carlucci, Payroll  
Nikki, McMinn, Benefits  
Marylou Amendola, Board Secretary



# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed to Excellence"*

P.O. Box 26010, West Haven, Connecticut 06516  
Telephone 203-937-4333 Fax (203) 937-4312

#19-90

## PUPIL SERVICES DEPARTMENT

JOSEPH LUCIBELLO, *Director*  
JAMES TURCIO, *Assistant Director*  
KAREN LAFO, *Assistant Director*

TO: Neil C. Cavallaro, Superintendent  
FROM: Joseph Lucibello, Director PPS  
RE: Hiring Recommendation(s)  
DATE: 8/8/19

The following individual(s) is/are recommended for employment with the West Haven Board of Education:

Name: Thomas Norton  
295 Clintonville Road  
Northford, CT. 06472

Position: Special Education Inclusion Teacher

School Assignment: Carrigan Intermediate School

Annual Salary: Step 1 (BS) plus 30 \$ 45,333.00

Effective Date: 8/26/19

CC: Anne Druzolowski, Assistant Superintendent  
Jolene Barnes, Personnel Director  
Richard Weber, Principal Carrigan Intermediate School  
Kristen Scanlon, WHFT Union President  
Mathew Cavallaro, Finance Director  
Theresa Carlucci, Payroll  
Nikki McMinn, Benefits  
Marylou Amendola, Board Secretary  
Personnel File



**"THE BLUE DEVILS"**

# WEST HAVEN HIGH SCHOOL

*Department of Health,  
Physical Education and Athletics*  
**1 McDonough Plaza  
West Haven, Connecticut 06516**

7-19-91

**JON CAPONE**

*Coordinator  
Health, Physical Education  
August 26, 2019*

LEADERSHIP

Phon  
Fr

## MEMORANDUM

**TO:** Neil Cavallaro  
Superintendent of Schools

**FROM:** Jonathan Capone  
Athletics/PE/Health Coordinator

**SUBJECT:** Recommendation- Athletic Trainer, WHHS

**Recommendation:** Megan Taylor  
58 Sherman Ave  
Trumbull, CT 06611

**Position:** Athletic Trainer, WHHS

**Location:** WHHS

**Effective Date:** August 26, 2019

**Annual Salary:** \$35,000.00

**Cc:** Dana Paredes, Interim Principal, West Haven High School  
Jolene Barnes, Personnel Director  
Theresa Carlucci, Payroll  
Marylou Amendola, BOE Secretary



#19-92

19-92 Walkthrough of the new phase of construction at West Haven High School

F.1.

# WEST HAVEN PUBLIC SCHOOLS



*"Schools Committed to Excellence"*

P. O. Box 26010


West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes  
Personnel Director  
jolene.barnes@whschools.org

17 July 2019

## MEMORANDUM

**TO:** Neil Cavallaro, Superintendent of Schools  
**FROM:**  Jolene Barnes, Personnel Director  
**SUBJECT:** Recommendation: Assistant Custodian 2:30PM-10:30PM  
West Haven High School

Michael McGrath would like to recommend the following candidate for this position:

Name: Robert Boshea  
Address: 14 Bristol Street  
West Haven, CT 06516  
Position: Assistant Custodian  
Location: West Haven High School  
Annual Salary: \$33,890.48  
Effective: July 22, 2019

Cc: Michael McGrath, Supervisor of Custodians  
Chris Everone, Director of Facilities  
Dana Paredes, Principal, West Haven High School  
Matthew Cavallaro, Finance Director  
Teresa Heaney, AFSCME Local 2706 Union President  
Theresa Carlucci, Payroll  
Nicoletta McMinn, Benefits  
Board Agenda/Informational  
Personnel File



# WEST HAVEN PUBLIC SCHOOLS

*"Schools Committed to Excellence"*

P. O. Box 26010


West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes  
Personnel Director  
jolene.barnes@whschools.org

18 July 2019

**To:** Neil Cavallaro  
Superintendent of Schools

**From:**  Jolene Barnes  
Personnel Director

**Subject:** **Successful Bid**

**Vacancy to be Filled:** 5 Hour Assistant Custodian  
Bailey Middle School

**Successful Bid:** Brittany Perry

**Present Position:** 5 Hour Production Worker  
Food Services-WHHS

**Seniority Date:** March 5, 2018

**Effective Date:** July 22, 2019

**Cc:** Michael McGrath, Supervisor of Custodians  
Chris Everone, Director of Facilities  
Robert Bohan, Principal, Bailey  
Meg Kingston, Director of Food Services  
Teresa Heaney, AFSCME Local 2706 Union President  
Matthew Cavallaro, Finance Director  
Theresa Carlucci, Payroll  
Nicoletta McMinn, Benefits  
Board Agenda/Informational  
Personnel File



# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed to Excellence"*

355 Main Street

P.O. Box 26010

West Haven, Connecticut 06516

Telephone: (203) 937-4300

Fax: (203) 937-4318

TO: Neil C. Cavallaro, Superintendent

FROM: Michael McGrath

RE: Hiring Recommendation(s)

DATE: July 23, 2019

The following individual(s) is/are recommended for employment with the West Haven Board of Education:

Name: Raul Sanchez

Address: 172 Norfolk St, West Haven, CT 06516

Position: Assistant Custodian 2:30 -10:30 pm

Salary: \$33,890.48

Step: Step 1

Effective Date: July 24, 2019

School Assignment: Forest



# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed to Excellence"*

355 Main Street

P.O. Box 26010

West Haven, Connecticut 06516

Telephone: (203) 937-4300

Fax: (203) 937-4318

TO: Neil C. Cavallaro, Superintendent

FROM: Michael McGrath

RE: Hiring Recommendation(s)

DATE: July 23, 2019

The following individual(s) is/are recommended for employment with the West Haven Board of Education:

Name: John Provo, Jr.

Address: 7 Lawncrest Rd, West Haven, CT 06516

Position: Assistant Custodian 2:30 -10:30 pm

Salary: \$33,890.48

Step: Step 1

Effective Date: July 24, 2019

School Assignment: WHHS



# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed to Excellence"*

355 Main Street

P.O. Box 26010

West Haven, Connecticut 06516

Telephone: (203) 937-4300

Fax: (203) 937-4318

*R.S.*

TO: Neil C. Cavallaro, Superintendent

FROM: Michael McGrath

RE: Hiring Recommendation(s)

DATE: July 23, 2019

The following individual(s) is/are recommended for employment with the West Haven Board of Education:

Name: Nicholas Sylvain

Address: 73 Wilson Ave, West Haven, CT 06516

Position: Assistant Custodian 2:30 -10:30 pm

Salary: \$33,890.48

Step: Step 1

Effective Date: July 24, 2019

School Assignment: Washington

# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed to Excellence"*



## Savin Rock Community School

50 Park Street

West Haven, Connecticut 06516

Telephone: (203) 931-6850

Fax: (203) 931-6853

*F.6.*

Taryn S. Driend  
Principal  
[taryn.driend@whschools.org](mailto:taryn.driend@whschools.org)

TO: Neil C. Cavallaro, Superintendent  
FROM: Taryn S. Driend  
RE: Hiring Recommendation(s)  
DATE: July 24, 2019

The following individual(s) is/are recommended for employment with the West Haven Board of Education:

Name: Caitlin Patrigani

Address: 5433 Durham Road, Guilford, CT 06437

Position: Math Aide

Salary: 16.09/17.5 Hours a week

Effective Date: August 27, 2019

School Assignment: Savin Rock Community School

CC: Anne Druzolowski, Assistant Superintendent  
Jolene Barnes, Personnel Director  
Personnel File  
Theresa Carlucci, Payroll  
Marylou Amendola, Board Secretary



# WEST HAVEN DEPARTMENT OF EDUCATION

F.2

*"Schools Committed to Excellence"*  
Administrative Offices: 355 Main Street  
Mailing address: P.O. Box 26010  
West Haven, CT 06516

Telephone: (203) 937-4300

Fax: (203) 937-4318

To: Neil C. Cavallaro, Superintendent

From: Michael McGrath

RE: Hiring Recommendation(s)

DATE: July 31, 2019

The following individual(s) is/are recommended for employment with the West Haven Board of Education:

Name: Timothy J. Dugas

Address: 98 Creamery Rd, Cheshire, CT 06410

Position: Maintenance Helper

Salary: \$ 33,963.28

Step: Step 1

Effective Date: August 5, 2019

School Assignment: Molloy School

Cc: Jolene Barnes, Personnel Director  
Personnel File  
Theresa Carlucci, Payroll  
Nikki, McMinn, Benefits  
Marylou Amendola, Board Secretary





# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed to Excellence"*  
Administrative Offices: 355 Main Street  
Mailing address: P.O. Box 26010  
West Haven, CT 06516

F.B.

Telephone: (203) 937-4300

Fax: (203) 937-4318

To: Neil C. Cavallaro, Superintendent

From: Jon Capone

RE: Hiring Recommendation(s)

DATE: July 31, 2019

The following individual(s) is/are recommended for employment with the West Haven Board of Education:

Name: Heriberto Moreno

Address: 31 Willis Street, New Haven, CT 06511

Position: Working Assistant Forman

Salary: \$ 53,017.41

Step: Step 1 - CWA

Effective Date: August 1, 2019

School Assignment: WHHS

Cc: Jolene Barnes, Personnel Director  
Personnel File  
Chris Everone, Facilities Manager  
Theresa Carlucci, Payroll  
Nikki, McMinn, Benefits  
Marylou Amendola, Board Secretary



# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed To Excellence"*

Central Office

P.O. Box 26010

West Haven, Connecticut 06516

Phone: (203) 937-4300 x 7107

Fax (203) 932-0572

19

August 2, 2019

TO: Andriana Bombace

FROM: Colette Bennett  
English Language Arts, Social Studies and Library Media Coordinator

SUBJECT: Transfer

Effective for the 2019-2020 school year, your assignment will be Reading Specialist at Washington Elementary School.

Enc. Neil Cavallaro, Superintendent  
Twana Shirden, Principal, Washington Elementary School  
Kristen Malloy, WHFT President  
Jolene Barnes, Personnel Director  
Theresa Carlucci, Payroll  
Board Agenda, Informational  
Personnel File



# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed To Excellence"*

F.10.

Central Office  
P.O. Box 26010

West Haven, Connecticut 06516

Phone: (203) 937-4300 x 7107

Fax (203) 932-0572

August 2, 2019

TO: Darcy DeMaio

FROM: Colette Bennett  
English Language Arts, Social Studies and Library Media Coordinator

SUBJECT: Transfer

Effective for the 2019-2020 school year, your assignment will be Reading Specialist at Pagels Elementary School.

Enc. Neil Cavallaro, Superintendent  
Twana Shirden, Principal, Washington Elementary School  
Gary Palermo, Principal, Pagels Elementary School  
Kristen Malloy, WHFT President  
Jolene Barnes, Personnel Director  
Theresa Carlucci, Payroll  
Board Agenda, Informational  
Personnel File



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Fax (203) 932-0572

F.H.

August 2, 2019

TO: Michelle Harris

FROM: Colette Bennett  
English Language Arts, Social Studies and Library Media Coordinator

SUBJECT: Transfer

Effective for the 2019-2020 school year, your assignment will be Reading Specialist at Washington Elementary School.

Enc. Neil Cavallaro, Superintendent  
Thomas Hunt, Principal, Forest Elementary School  
Twana Shirden, Principal, Washington Elementary School  
Kristen Malloy, WHFT President  
Jolene Barnes, Personnel Director  
Theresa Carlucci, Payroll  
Board Agenda, Informational  
Personnel File



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Phone: (203) 937-4300 x 7107

Fax (203) 932-0572

P.12.

August 2, 2019

**TO:** Christina Zakos

**FROM:** Colette Bennett  
English Language Arts, Social Studies and Library Media Coordinator

**SUBJECT:** Transfer

Effective for the 2019-2020 school year, your assignment will be Reading Specialist at West Haven High School.

Enc. Neil Cavallaro, Superintendent  
Twana Shirden, Principal, Washington Elementary School  
Dana Parades, Principal, West Haven High School  
Kristen Malloy, WHFT President  
Jolene Barnes, Personnel Director  
Theresa Carlucci, Payroll  
Board Agenda, Informational  
Personnel File

F.13.

# WEST HAVEN PUBLIC SCHOOLS



*"Schools Committed to Excellence"*

P. O. Box 26010

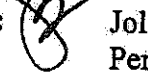
West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes  
Personnel Director  
jolene.barnes@whschools.org

6 August 2019

**To:** Neil Cavallaro  
Superintendent of Schools

**From:**  Jolene Barnes  
Personnel Director

**Subject:** **Successful Bid**

**Vacancy to be Filled:** 10 Month Driver  
Food Services

**Successful Bid:** Jennifer Merola

**Present Position:** 6 Hour Production Worker  
Food Services-WHHS

**Seniority Date:** September 27, 2017

**Effective Date:** August 16, 2019

**Cc:** Meg Kingston, Director of Food Services  
Dana Paredes, Principal, WHHS  
Teresa Heaney, AFSCME Local 2706 Union President  
Matthew Cavallaro, Finance Director  
Theresa Carlucci, Payroll  
Nicoletta McMinn, Benefits  
Board Agenda/Informational  
Personnel File

# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed to Excellence and Safety"*



## Carrigan Intermediate School

2 Tetlow Street

West Haven, Connecticut 06516

Telephone: (203) 937-4390

Fax: (203) 937-4393

Richard Weber  
Principal  
[richard.weber@whschools.org](mailto:richard.weber@whschools.org)

Alicia Limosani  
Assistant Principal  
[alicia.limosani@whschools.org](mailto:alicia.limosani@whschools.org)

TO: Neil C. Cavallaro, Superintendent  
FROM: Rich Weber  
RE: Hiring Recommendation  
DATE: 8/8/19

The following individual(s) is/are recommended for employment with the West Haven Board of Education:

|                    |   |
|--------------------|---|
| Name:              | Samantha O'Brien                        |
| Address:           | 24 Elliott Rd.<br>Trumbull, CT<br>06611 |
| Position:          | ELA tutor                               |
| Salary:            | \$21,500 w/single medical coverage      |
| Effective Date:    | 8/26/19                                 |
| School Assignment: | Carrigan Intermediate School            |

CC: Anne Druzolowski, Assistant Superintendent  
Jolene Barnes, Personnel Director  
Personnel File  
Theresa Carlucci, Payroll  
Nikki, McMinn, Benefits  
Marylou Amendola, Board Secretary



# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed to Excellence"*

P.O. Box 26010, West Haven, Connecticut 06516  
Telephone 203-937-4333 Fax (203) 937-4312

A.15.

## PUPIL SERVICES DEPARTMENT

JOSEPH LUCIBELLO, *Director*  
JAMES TURCIO, *Assistant Director*  
KAREN LAFO, *Assistant Director*

TO: Neil C. Cavallaro, Superintendent  
FROM: Joseph Lucibello, Director PPS  
RE: Hiring Recommendation(s):  
DATE: 8/8/19

The following individual(s) is/are recommended for employment with the West Haven Board of Education:

Name: Stacy Richetelli  
35 Rockefeller Ave.  
West Haven, CT. 06516

Position: Medical Building Paraprofessional

School Assignment: TBD

Annual Salary: Step 1 - \$18,461.76 plus \$800 stipend

Effective Date: 8/26/19

CC: Anne Druzolowski, Assistant Superintendent  
Jolene Barnes, Personnel Director  
Georgiana Dini, Para Union Co-President  
Marilyn Halligan, Para Union Co-President  
Mathew Cavallaro, Finance Director  
Theresa Carlucci, Payroll  
Nikki McMinn, Benefits  
Marylou Amendola, Board Secretary  
Personnel File



F.16,

# WEST HAVEN PUBLIC SCHOOLS



*"Schools Committed to Excellence"*

P. O. Box 26010

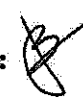
West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes  
Personnel Director  
jolene.barnes@whschools.org

13 August 2019

## MEMORANDUM

**TO:** Neil Cavallaro, Superintendent of Schools  
**FROM:**  Jolene Barnes, Personnel Director  
**SUBJECT:** Recommendation: Literacy Aide  
Haley School

AmyJo Palermo would like to recommend the following candidate for this position:

Name: Adeline O'Connor  
Address: 131 Skyline Drive  
West Haven, CT 06516  
Position: Part time Literacy Aide  
Location: Haley School  
Annual Salary: \$16.09 per hour  
Effective: August 26, 2019

Cc: AmyJo Palermo, Principal, Haley School  
Colette Bennett, ELA District Coordinator  
Matthew Cavallaro, Finance Director  
Theresa Carlucci, Payroll  
Board Agenda/Informational  
Personnel File

# WEST HAVEN PUBLIC SCHOOLS



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P. O. Box 26010


West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes  
Personnel Director  
jolene.barnes@whschools.org

13 August 2019

## MEMORANDUM

**TO:** Neil Cavallaro, Superintendent of Schools  
**FROM:**  Jolene Barnes, Personnel Director  
**SUBJECT:** Recommendation: Math Aide  
Pagels School

Gary Palermo would like to recommend the following candidate for this position:

|                |                                   |
|----------------|-----------------------------------|
| Name:          | Carol Stefura                     |
| Address:       | 30 Wood Ave<br>Trumbull, CT 06611 |
| Position:      | Part time Math Aide               |
| Location:      | Pagels School                     |
| Annual Salary: | \$16.09 per hour                  |
| Effective:     | August 26, 2019                   |

Cc: Gary Palermo, Principal, Haley School  
Dr. Nicole Danishevsky, Math District Coordinator  
Matthew Cavallaro, Finance Director  
Theresa Carlucci, Payroll  
Board Agenda/Informational  
Personnel File

8/18

# WEST HAVEN PUBLIC SCHOOLS



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West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes  
Personnel Director  
jolene.barnes@whschools.org

13 August 2019

## MEMORANDUM

**TO:** Neil Cavallaro, Superintendent of Schools  
**FROM:**  Jolene Barnes, Personnel Director  
**SUBJECT:** Recommendation: Literacy Aide  
Pagels School

Gary Palermo would like to recommend the following candidate for this position:

**Name:** Kathleen Cassell  
**Address:** 280 Country Hill Drive  
West Haven, CT 06516  
**Position:** Part time Literacy Aide  
**Location:** Pagels School  
**Annual Salary:** \$16.09 per hour  
**Effective:** August 26, 2019

**Cc:** Gary Palermo, Principal, Haley School  
Colette Bennett, ELA District Coordinator  
Matthew Cavallaro, Finance Director  
Theresa Carlucci, Payroll  
Board Agenda/Informational  
Personnel File



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West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes  
Personnel Director  
jolene.barnes@whschools.org

13 August 2019

**To:** Neil Cavallaro  
Superintendent of Schools

**From:**  Jolene Barnes  
Personnel Director

**Subject:** **Successful Bid**

**Vacancy to be Filled:** 10 Month Clerk  
Carrigan Intermediate School

**Successful Bid:** Theresa Rivera

**Present Position:** 7 Hour Cook  
Food Services

**Seniority Date:** March 14, 2019

**Effective Date:** August 16, 2019

**Cc:** Meg Kingston, Director of Food Services  
Richard Weber, Principal, Carrigan  
Teresa Heaney, AFSCME Local 2706 Union President  
Matthew Cavallaro, Finance Director  
Theresa Carlucci, Payroll  
Nicoletta McMinn, Benefits  
Board Agenda/Informational  
Personnel File



# WEST HAVEN PUBLIC SCHOOLS

"Schools Committed to Excellence"

P. O. Box 26010


West Haven, Connecticut 06516

Telephone: (203) 931-6825 Fax: (203) 937-4319

Jolene Barnes  
Personnel Director  
jolene.barnes@whschools.org

13 August 2019

To: Neil Cavallaro  
Superintendent of Schools

From:  Jolene Barnes  
Personnel Director

Subject: **Successful Bid**

**Vacancy to be Filled:** 10 Month Data Entry Clerk  
Central Office-Coordinators

**Successful Bid:** Brittany Perry

**Present Position:** 5 Hour Custodian  
Bailey Middle School

**Seniority Date:** March 5, 2018

**Effective Date:** August 14, 2019

Cc: Dr. Nicole Danishevsky, Math Coordinator  
Colette Bennett, ELA Coordinator  
Raffaella Fronc, Science/Bilingual Coordinator  
Chris Everone, Director of Facilities  
Michael McGrath, Supervisor of Custodians  
Teresa Heaney, AFSCME Local 2706 Union President  
Matthew Cavallaro, Finance Director  
Theresa Carlucci, Payroll  
Nicoletta McMinn, Benefits  
Board Agenda/Informational  
Personnel File

## **Marylou Amendola**

---

**From:** Jolene Barnes  
**Sent:** Thursday, August 15, 2019 12:09 PM  
**To:** Neil Cavallaro; Marylou Amendola  
**Cc:** Theresa Carlucci; Nicoletta McMinn; Sandy McCauley  
**Subject:** FW: Bailey

F.21.

FYI

---

**From:** Jill Grego  
**Sent:** Wednesday, August 14, 2019 4:54 PM  
**To:** Jolene Barnes; Sandy McCauley; Laurie Forsyth-Cassella  
**Subject:** Fw: Bailey

See below from Tammy Shallis. She has decided she is not returning.

---

**From:** Tammy Shallis  
**Sent:** Wednesday, August 14, 2019 4:45:03 PM  
**To:** Jill Grego; [tshallis@gmail.com](mailto:tshallis@gmail.com)  
**Subject:** Re: Bailey

Jill, I wanted to let you know that I will not be taking the the Bailey position. I am accepting another position with the State working at the technical schools. I had applied for this position over a year ago and a position just opened near me.

I was waiting to take the Bailey position when this one came in so I had to make a decision and based on the fact that this has better benefits and at the time, I still did not have anything confirmed, I accepted the position.

I hope that this does not cause inconvenience for you.

Tammy

---

**From:** Jill Grego  
**Sent:** Thursday, August 8, 2019 11:48:16 AM  
**To:** [tshallis@gmail.com](mailto:tshallis@gmail.com); Tammy Shallis  
**Subject:** Bailey

Hi Tammy - Hope you are enjoying the summer! I am checking in to let you know HR posted the Bailey position so you can go to ESS and follow the prompts to submit the bid.

Additionally, Donna forwarded a request for employment verification which I forwarded to Jolene Barnes to verify.

I will be in the office as of 8/15. I also can be reached on my cell phone (203) 645-0578 if you have any questions.

# WEST HAVEN DEPARTMENT OF EDUCATION

*"Schools Committed to Excellence and Safety"*

6.22.



## Carrigan Intermediate School

2 Tetlow Street

West Haven, Connecticut 06516

Telephone: (203) 937-4390

Fax: (203) 937-4393

Richard Weber  
Principal  
[richard.weber@whschools.org](mailto:richard.weber@whschools.org)

Alicia Limosani  
Assistant Principal  
[alicia.limosani@whschools.org](mailto:alicia.limosani@whschools.org)

TO: Neil C. Cavallaro, Superintendent  
FROM: Rich Weber  
RE: Hiring Recommendation  
DATE: 8/15/19

The following individual(s) is/are recommended for employment with the West Haven Board of Education:

|                    |                                    |
|--------------------|------------------------------------|
| Name:              | Juan Medina                        |
| Address:           | 26 Elm St<br>Shelton, CT<br>06484  |
| Position:          | ELA tutor                          |
| Salary:            | \$21,500 w/single medical coverage |
| Effective Date:    | 8/26/19                            |
| School Assignment: | Carrigan Intermediate School       |

CC: Anne Druzolowski, Assistant Superintendent  
Jolene Barnes, Personnel Director  
Personnel File  
Theresa Carlucci, Payroll  
Nikki, McMinn, Benefits  
Marylou Amendola, Board Secretary